



January 1, 2015

Dear school board member:

Thank you for your service and dedication to the people of our county. We write to you in order to request and encourage substantial teacher participation in your upcoming search for a new superintendent of schools. The teachers of Charleston county schools have a critical interest in the outcome of the search, and our special experience affords us the ability to provide unique input that may be valuable in finding the right person for the job.

We hope the new superintendent will:

- Take a common sense approach to education.
- Make fiscally sound decisions.
- Understand that teachers play a vital role in the education of our students, but that parents have an even greater role.
- Support teachers in a common sense approach to discipline, ensuring that no student obstructs the education of another.
- Allow successful teachers the freedom to do their best, encourage innovation in the classroom, and help teachers who may be struggling.
- Work to pay teachers fairly and equitably according to their experience and education.
- Reduce the numbers of administrative staff who do not directly impact student learning.
- Take a prudent, reasoned, fiscally responsible, and common sense approach to the integration of technology into the classroom.
- Provide teachers a consistent opportunity to have input on decisions that affect their school.
- Treat teachers in a fair and measured way in regard to their discipline, and hire associate superintendents who do the same.

Again, we appreciate your commitment to our schools and our county, and we thank you for your dedication in finding the right individual to lead our district. We respectfully request that teacher input be carefully considered as you go forward with this process.

Very truly yours,

Jody Stallings

Director, Charleston Teacher Alliance