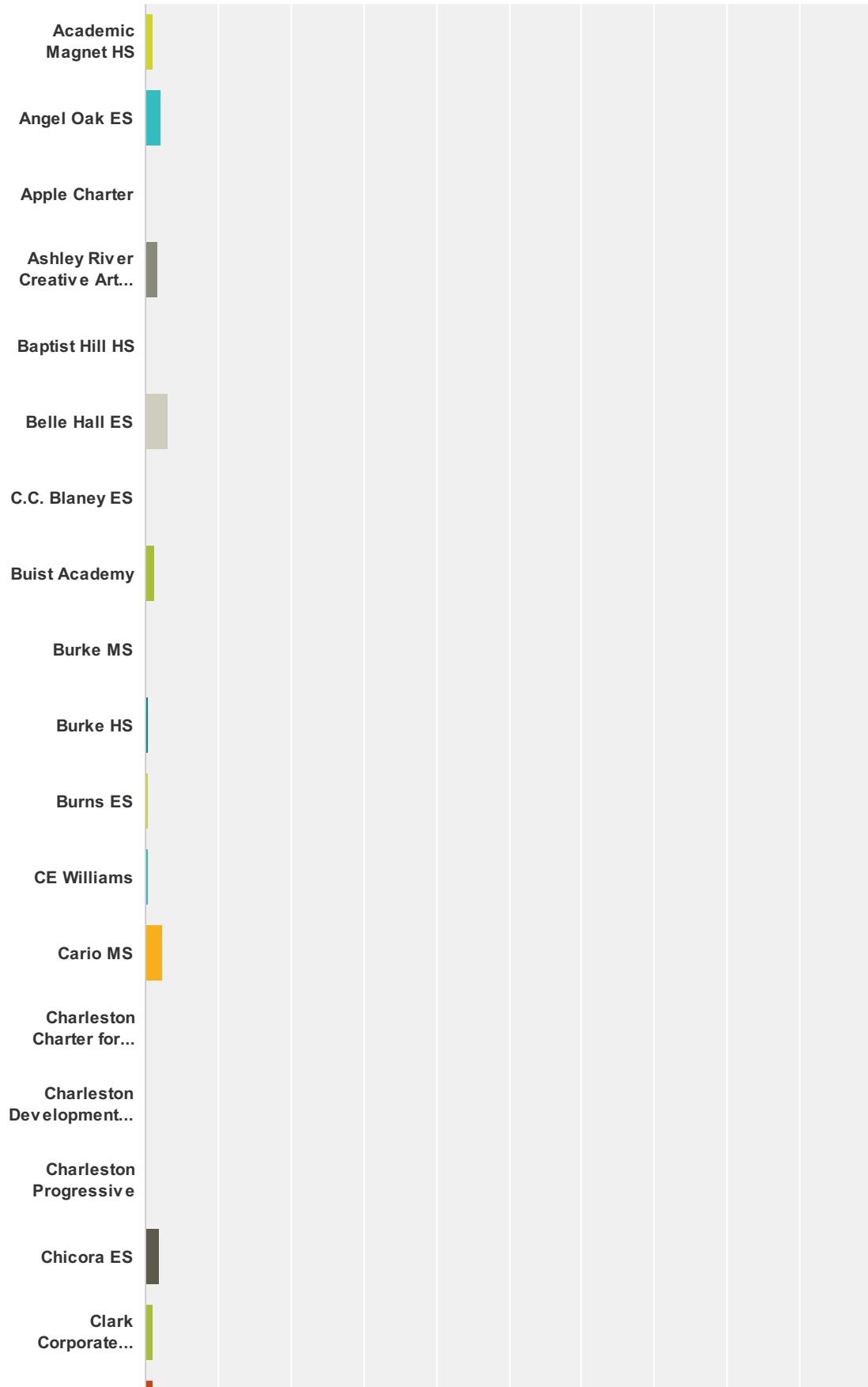
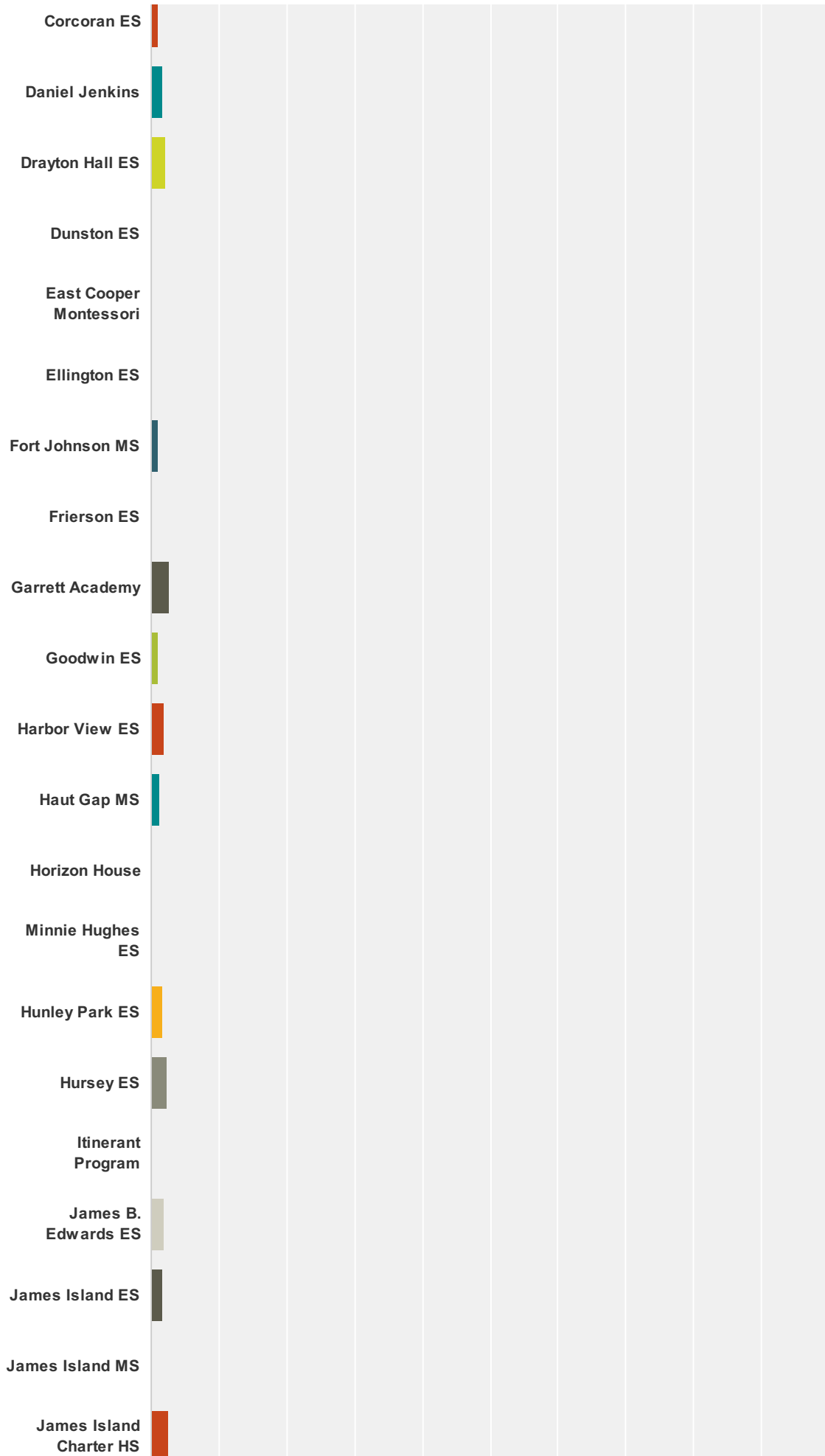


Q1 Please identify the school where you teach.

Answered: 1,011 Skipped: 28

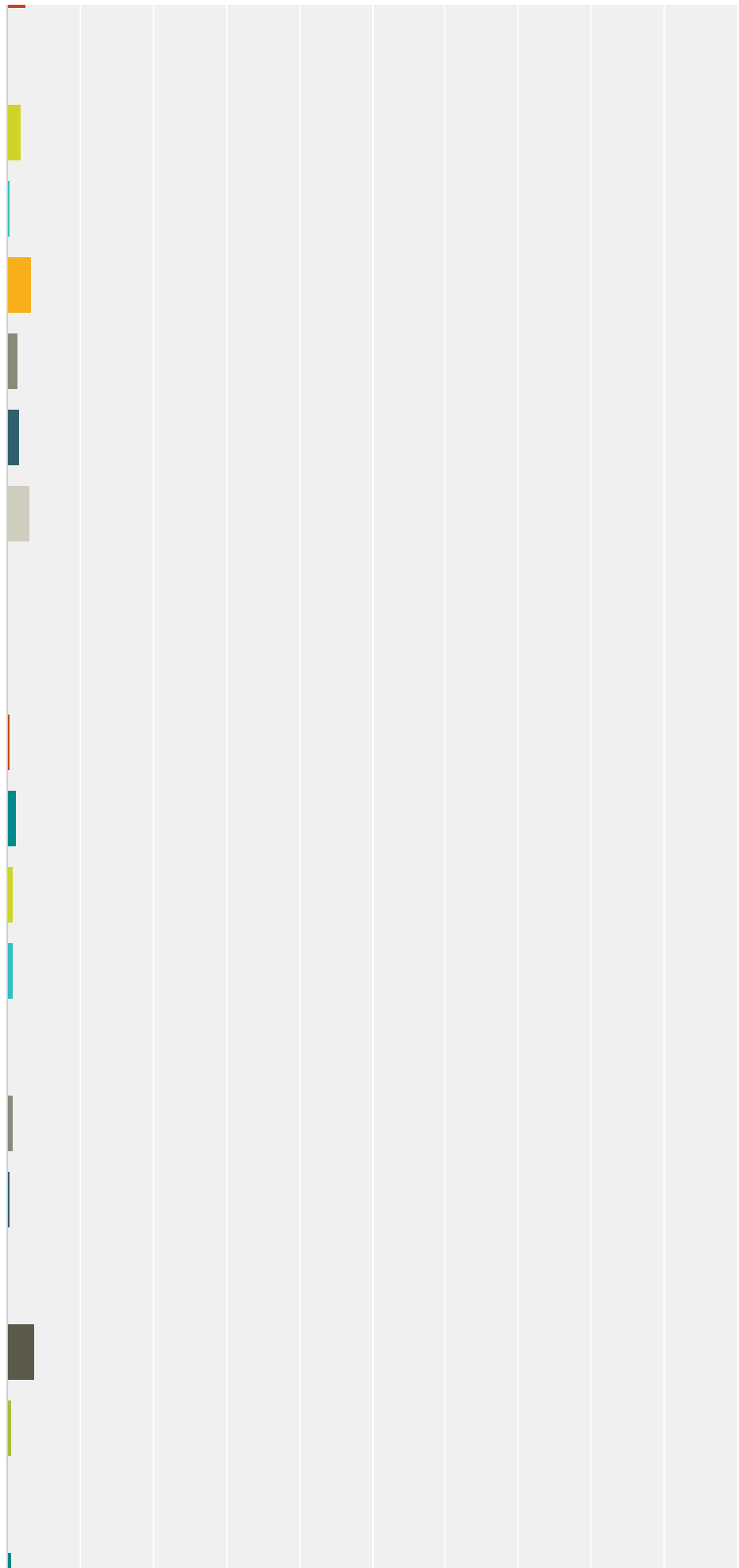


School Climate and Leadership 2014



School Climate and Leadership 2014

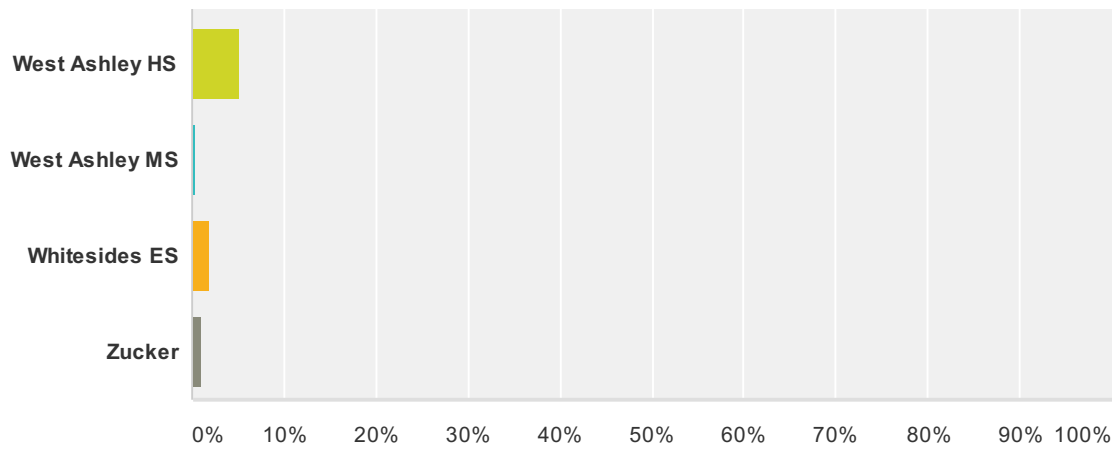
Jane Edwards ES
Jennie Moore ES
James Simons ES
Ladson ES
Laing MS
Lambs ES
Laurel Hill
Liberty Hill
Lincoln
Mary Ford ES
Memmminger ES
Midland Park ES
Military Magnet
Minnie Hughes
Mitchell ES
Morningside Boys Academy
Morningside Girls Academy
Moultrie MS
Mt. Pleasant Academy
Mt. Zion ES



School Climate and Leadership 2014



School Climate and Leadership 2014



Answer Choices	Responses	
Academic Magnet HS	1.09%	11
Angel Oak ES	2.08%	21
Apple Charter	0.00%	0
Ashley River Creative Arts ES	1.68%	17
Baptist Hill HS	0.30%	3
Belle Hall ES	3.07%	31
C.C. Blaney ES	0.30%	3
Buist Academy	1.19%	12
Burke MS	0.10%	1
Burke HS	0.40%	4
Burns ES	0.40%	4
CE Williams	0.49%	5
Cario MS	2.27%	23
Charleston Charter for Math and Science	0.00%	0
Charleston Development Academy	0.00%	0
Charleston Progressive	0.10%	1
Chicora ES	1.88%	19
Clark Corporate Academy	0.99%	10
Corcoran ES	1.09%	11
Daniel Jenkins	1.68%	17
Drayton Hall ES	2.08%	21
Dunston ES	0.20%	2
East Cooper Montessori	0.00%	0
Ellington ES	0.30%	3

School Climate and Leadership 2014

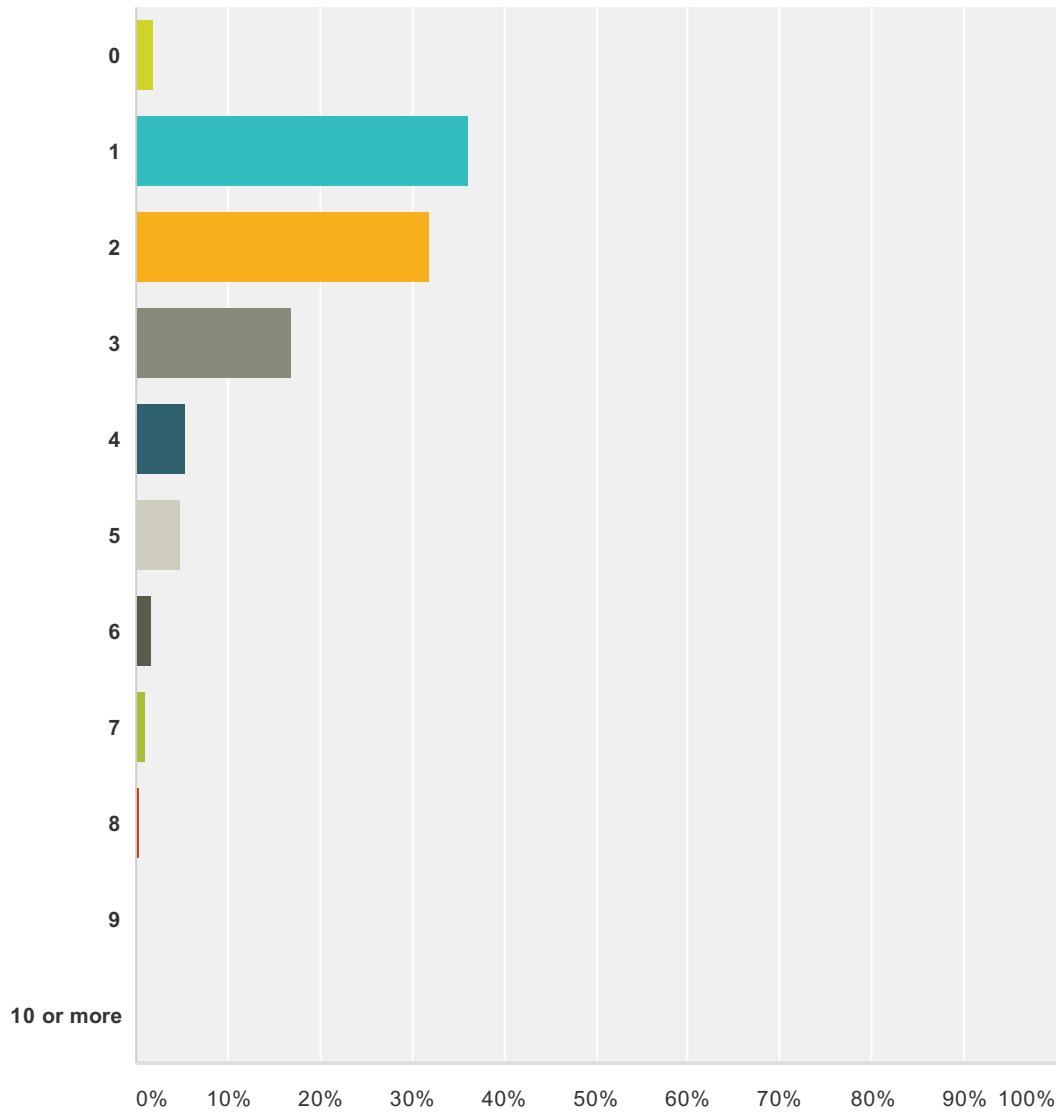
Fort Johnson MS	1.09%	11
Frierson ES	0.00%	0
Garrett Academy	2.67%	27
Goodwin ES	1.09%	11
Harbor View ES	1.88%	19
Haut Gap MS	1.19%	12
Horizon House	0.00%	0
Minnie Hughes ES	0.00%	0
Hunley Park ES	1.68%	17
Hursey ES	2.37%	24
Itinerant Program	0.20%	2
James B. Edwards ES	1.78%	18
James Island ES	1.58%	16
James Island MS	0.30%	3
James Island Charter HS	2.57%	26
Jane Edwards ES	0.10%	1
Jennie Moore ES	1.98%	20
James Simons ES	0.40%	4
Ladson ES	3.36%	34
Laing MS	1.48%	15
Lambs ES	1.68%	17
Laurel Hill	3.17%	32
Liberty Hill	0.10%	1
Lincoln	0.20%	2
Mary Ford ES	0.40%	4
Memmminger ES	1.19%	12
Midland Park ES	0.79%	8
Military Magnet	0.79%	8
Minnie Hughes	0.00%	0
Mitchell ES	0.89%	9
Morningside Boys Academy	0.40%	4
Morningside Girls Academy	0.10%	1
Moultrie MS	3.66%	37
Mt. Pleasant Academy	0.69%	7

School Climate and Leadership 2014

Mt. Zion ES	0.20%	2
Murray LaSaine ES	0.59%	6
North Charleston ES	0.49%	5
North Charleston HS	0.79%	8
Northwoods MS	0.79%	8
Oakland ES	3.46%	35
Orange Grove ES	0.59%	6
Pepperhill ES	0.40%	4
Pinckney ES	3.17%	32
Pinehurst	1.58%	16
St. Andrews ES	0.89%	9
St. Andrews MS	0.79%	8
St. James Santee ES	0.10%	1
St. Johns HS	0.79%	8
Sanders-Clyde ES	0.20%	2
School of the Arts	1.88%	19
Springfield ES	1.48%	15
Stall HS	0.30%	3
Stiles Point ES	1.38%	14
Stono Park ES	0.89%	9
Sullivans Island ES	1.09%	11
Wando HS	8.01%	81
West Ashley HS	5.24%	53
West Ashley MS	0.40%	4
Whitesides ES	1.98%	20
Zucker	1.09%	11
Total		1,011

Q2 On average, how many meetings do you attend each week?

Answered: 956 Skipped: 83



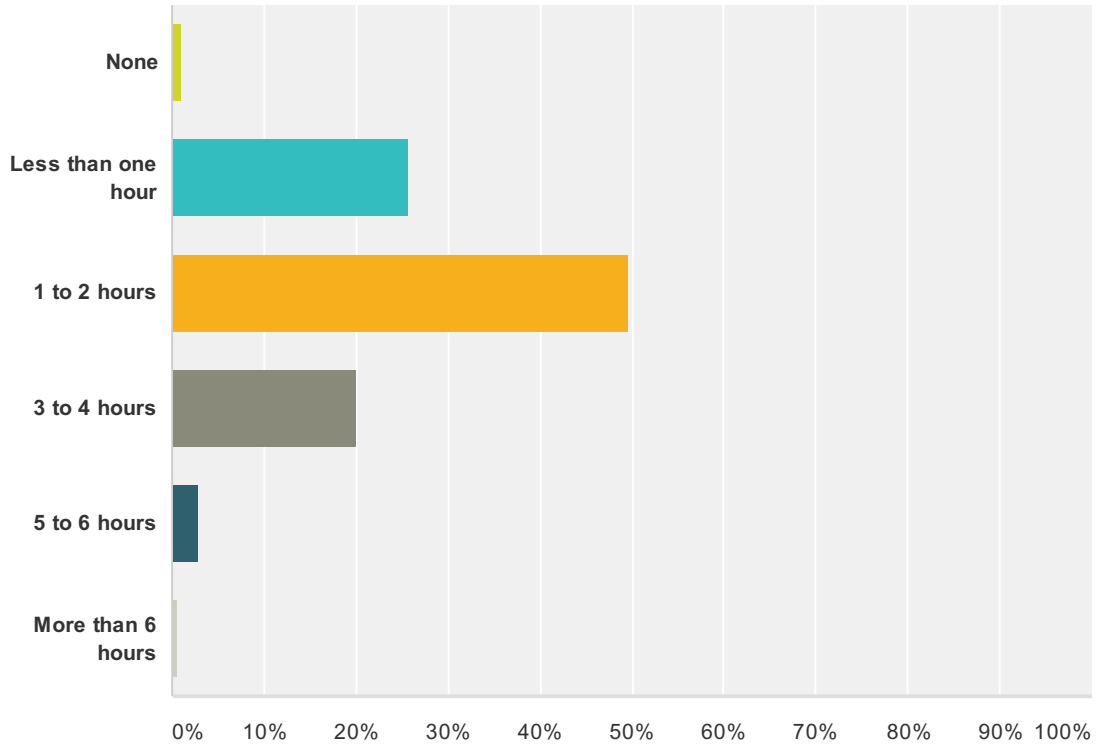
Answer Choices	Responses
0	1.78% 17
1	36.19% 346
2	32.01% 306
3	16.95% 162
4	5.33% 51
5	4.71% 45
6	1.57% 15
7	0.94% 9

School Climate and Leadership 2014

8	0.42%	4
9	0.00%	0
10 or more	0.10%	1
Total		956

Q3 On average, how much time do you spend in meetings each week?

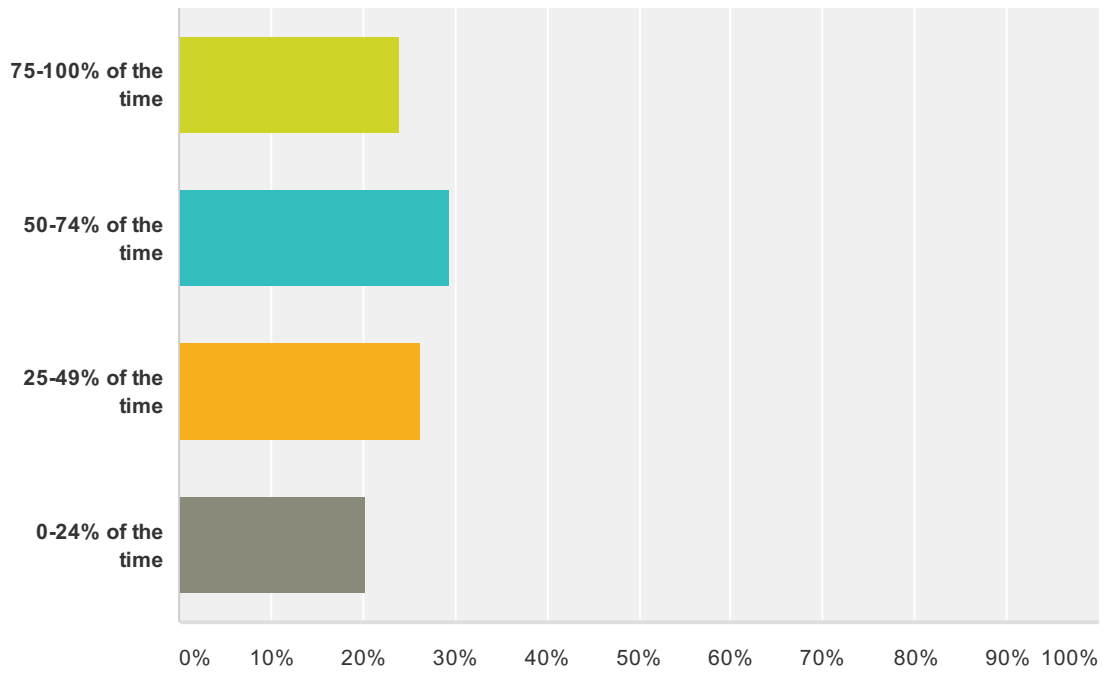
Answered: 957 Skipped: 82



Answer Choices	Responses
None	1.04% 10
Less than one hour	25.71% 246
1 to 2 hours	49.74% 476
3 to 4 hours	20.06% 192
5 to 6 hours	2.93% 28
More than 6 hours	0.52% 5
Total	957

Q4 How often are the meetings you attend beneficial to instruction and student achievement?

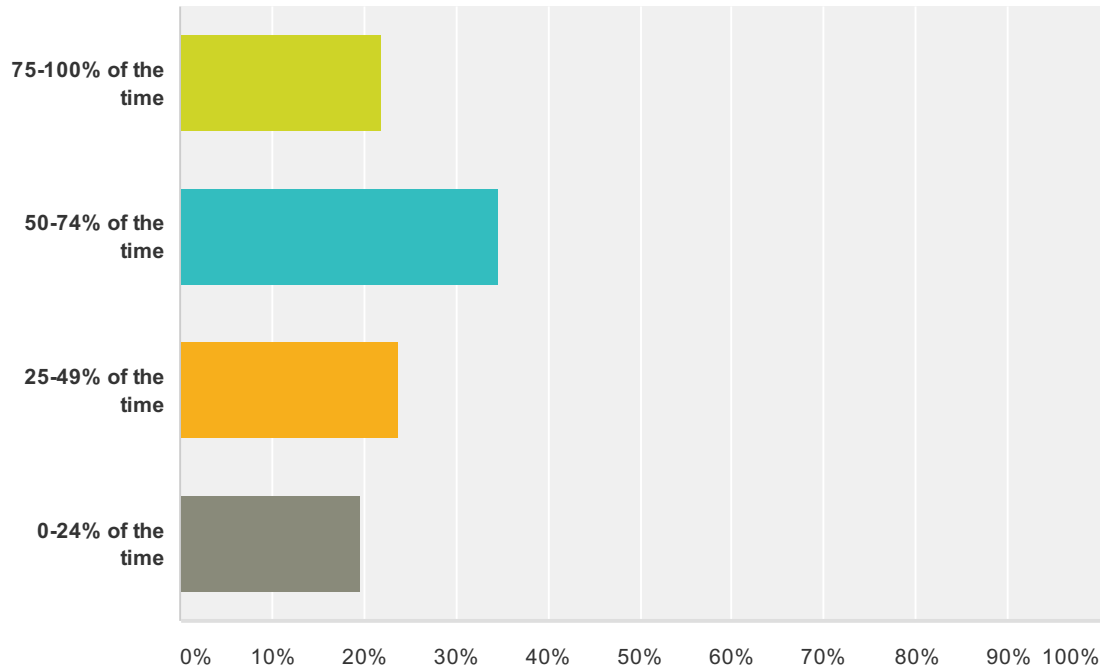
Answered: 947 Skipped: 92



Answer Choices	Responses
75-100% of the time	24.08% 228
50-74% of the time	29.36% 278
25-49% of the time	26.29% 249
0-24% of the time	20.27% 192
Total	947

Q5 When reflecting on the meetings you have attended this school year, what percentage could have been information sent in an email rather than a physical meeting?

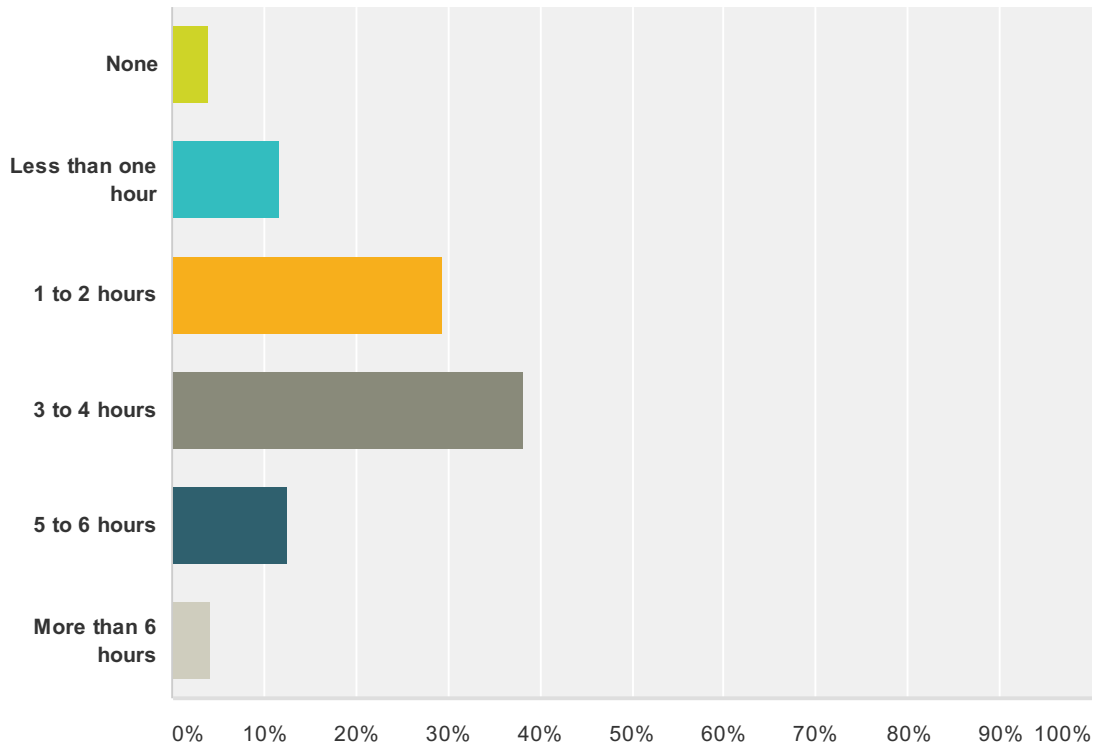
Answered: 951 Skipped: 88



Answer Choices	Responses
75-100% of the time	21.87% 208
50-74% of the time	34.60% 329
25-49% of the time	23.87% 227
0-24% of the time	19.66% 187
Total	951

Q6 On average, how much unencumbered planning time do you have per week?

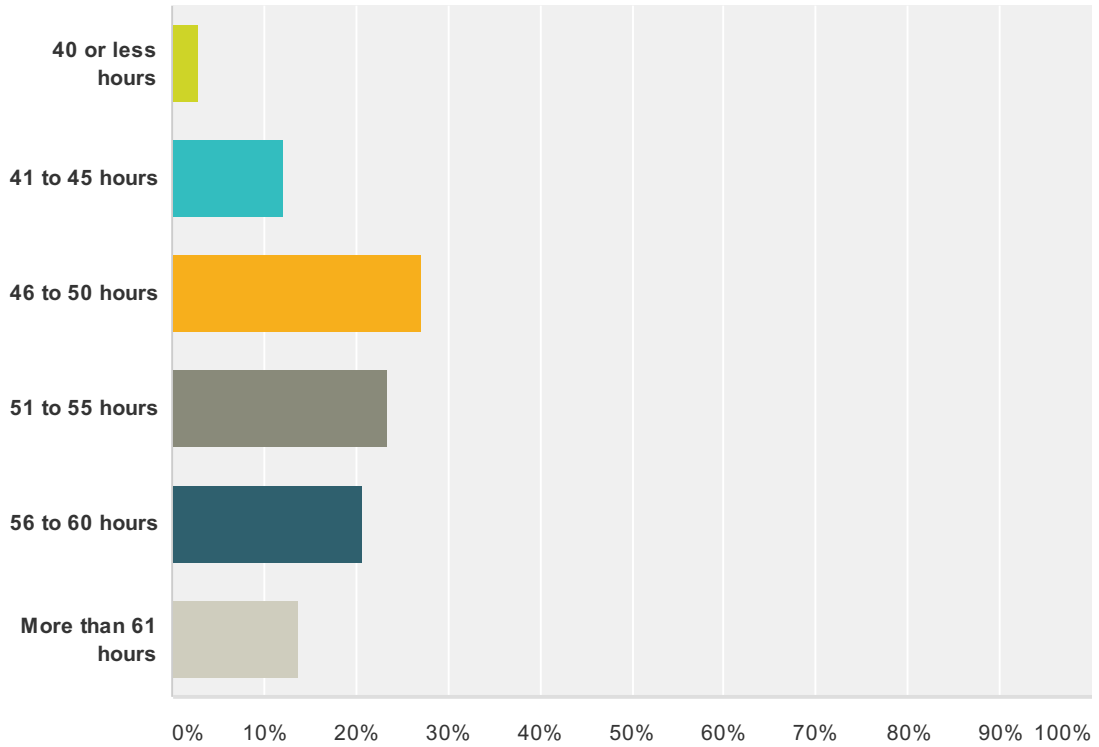
Answered: 947 Skipped: 92



Answer Choices	Responses
None	4.01% 38
Less than one hour	11.62% 110
1 to 2 hours	29.46% 279
3 to 4 hours	38.23% 362
5 to 6 hours	12.46% 118
More than 6 hours	4.22% 40
Total	947

Q7 Combining your time at school and the time you spend doing school related work outside of school, how many hours do you work per week as a teacher on average?

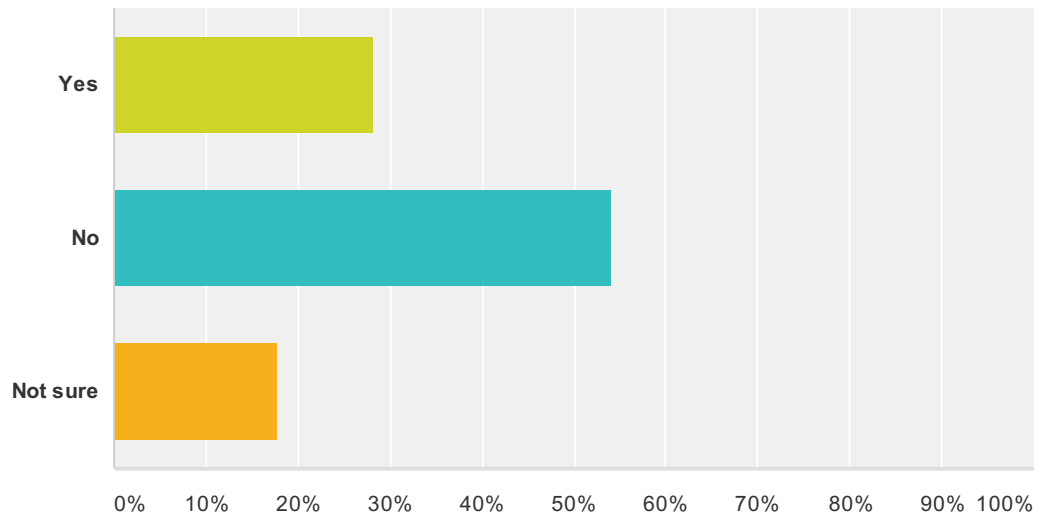
Answered: 950 Skipped: 89



Answer Choices	Responses	
40 or less hours	2.84%	27
41 to 45 hours	12.21%	116
46 to 50 hours	27.16%	258
51 to 55 hours	23.37%	222
56 to 60 hours	20.74%	197
More than 61 hours	13.68%	130
Total		950

Q8 Do you think the time required to properly complete your job as a teacher is reasonable?

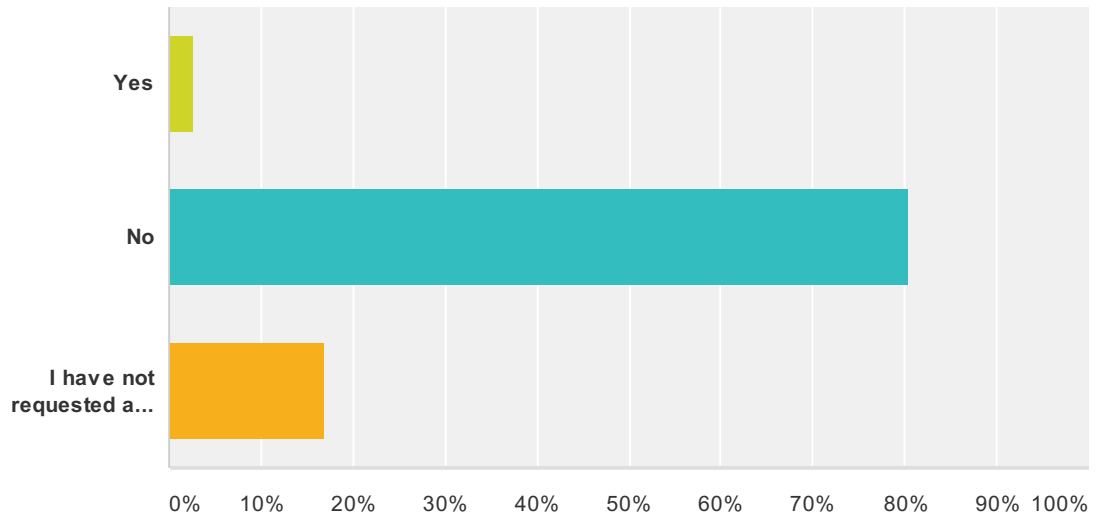
Answered: 952 Skipped: 87



Answer Choices	Responses
Yes	28.15% 268
No	54.10% 515
Not sure	17.75% 169
Total	952

Q9 Have you been denied the use of personal days this year.

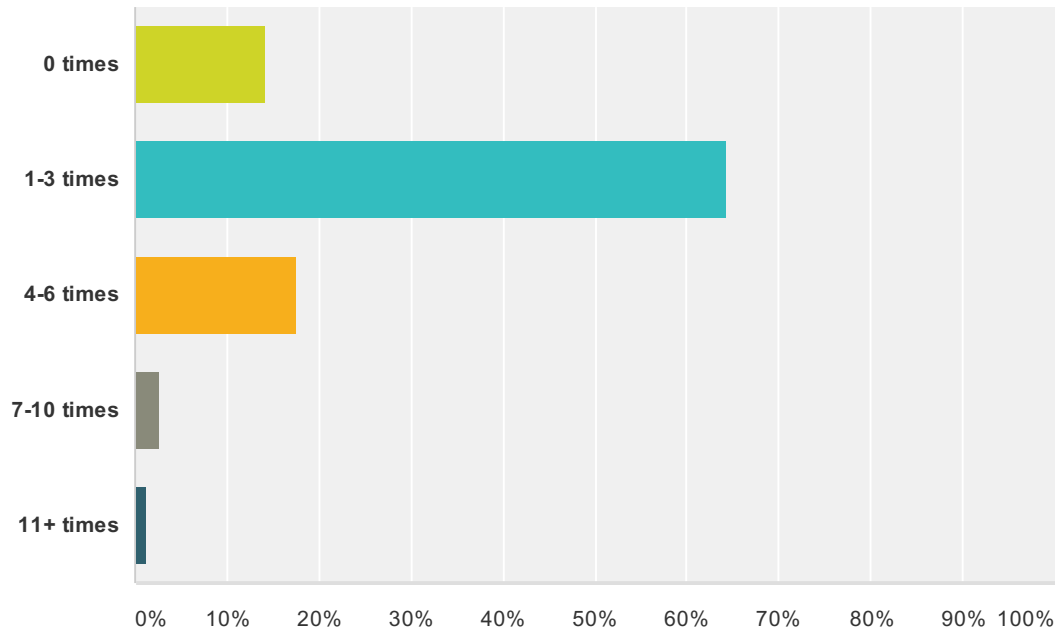
Answered: 960 Skipped: 79



Answer Choices	Responses
Yes	2.71% 26
No	80.42% 772
I have not requested a personal day.	16.88% 162
Total	960

Q10 How many time have you been observed this year?

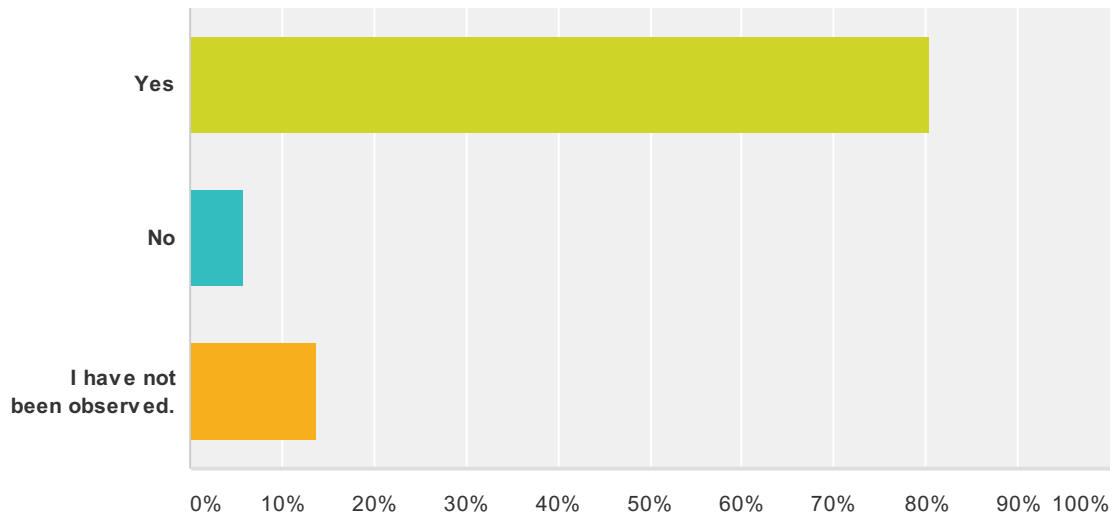
Answered: 925 Skipped: 114



Answer Choices	Responses
0 times	14.27% 132
1-3 times	64.22% 594
4-6 times	17.51% 162
7-10 times	2.81% 26
11+ times	1.19% 11
Total	925

Q11 Were your classroom observations conducted in a professional and transparent manner?

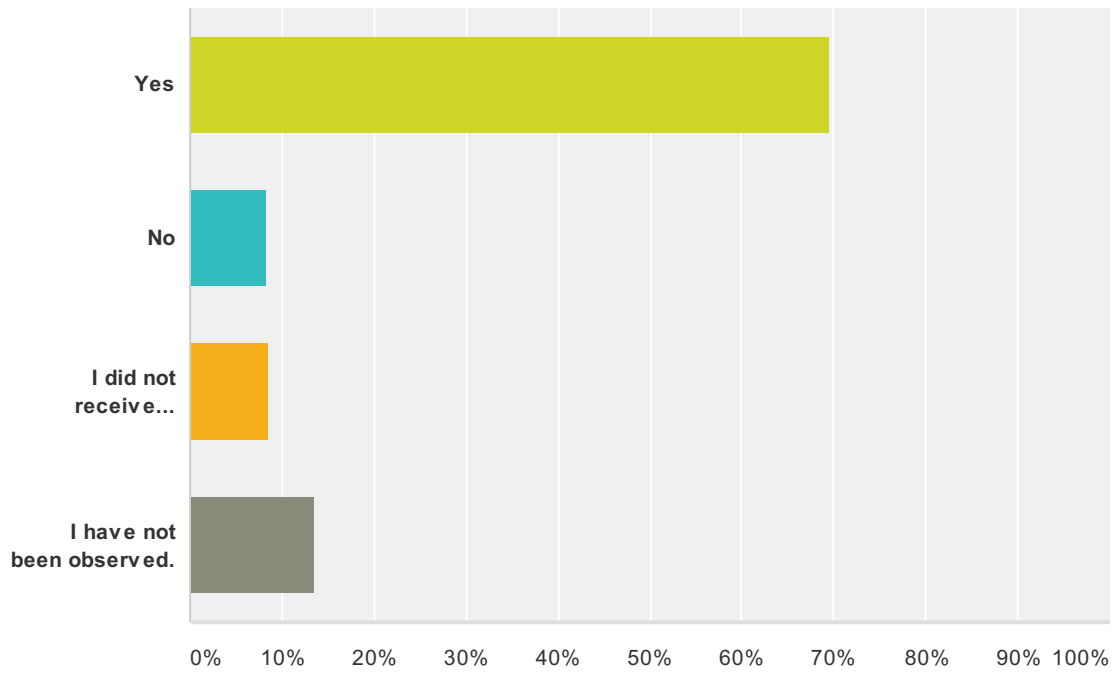
Answered: 923 Skipped: 116



Answer Choices	Responses
Yes	80.39% 742
No	5.74% 53
I have not been observed.	13.87% 128
Total	923

Q12 Did you receive feedback from your observations aimed at improving instruction?

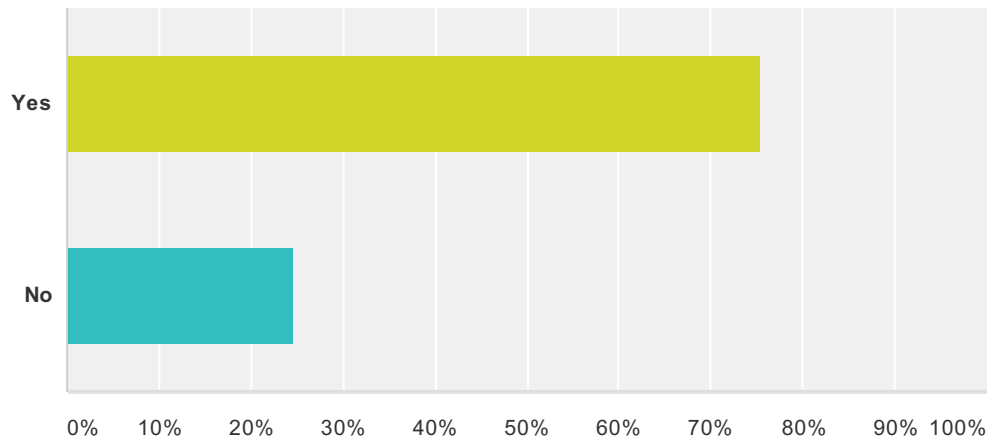
Answered: 922 Skipped: 117



Answer Choices	Responses
Yes	69.52% 641
No	8.35% 77
I did not receive feedback.	8.57% 79
I have not been observed.	13.56% 125
Total	922

Q13 In general, does your school's administration do a good job communicating with teachers?

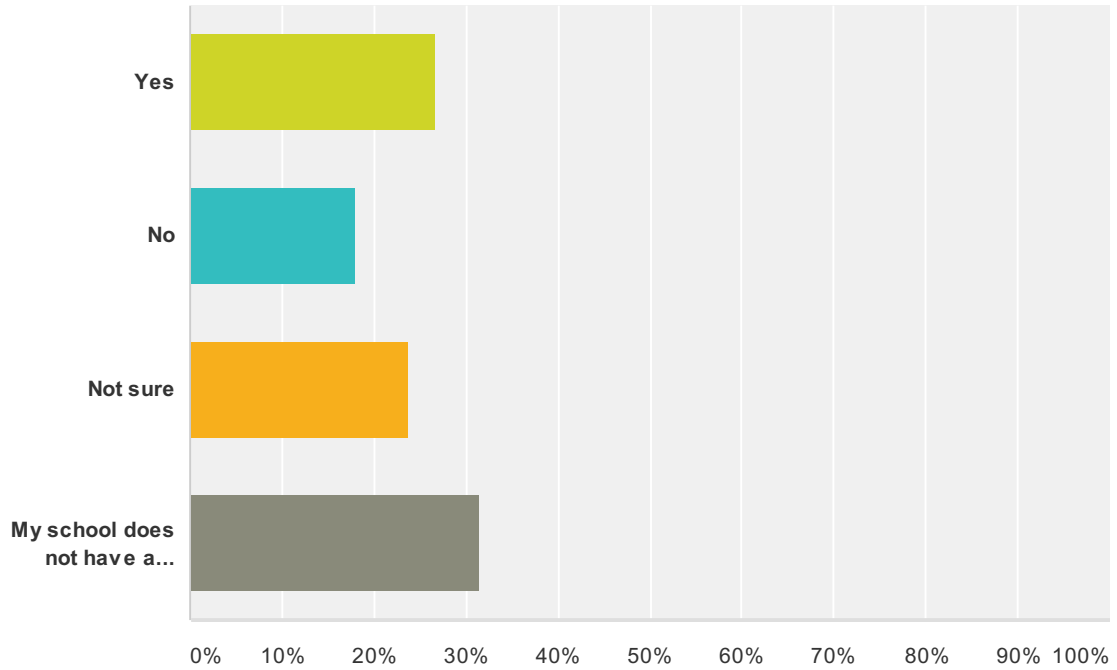
Answered: 920 Skipped: 119



Answer Choices	Responses	
Yes	75.33%	693
No	24.67%	227
Total		920

Q14 Has your school's faculty senate empowered teacher to be more involved in the decision making process at your school?

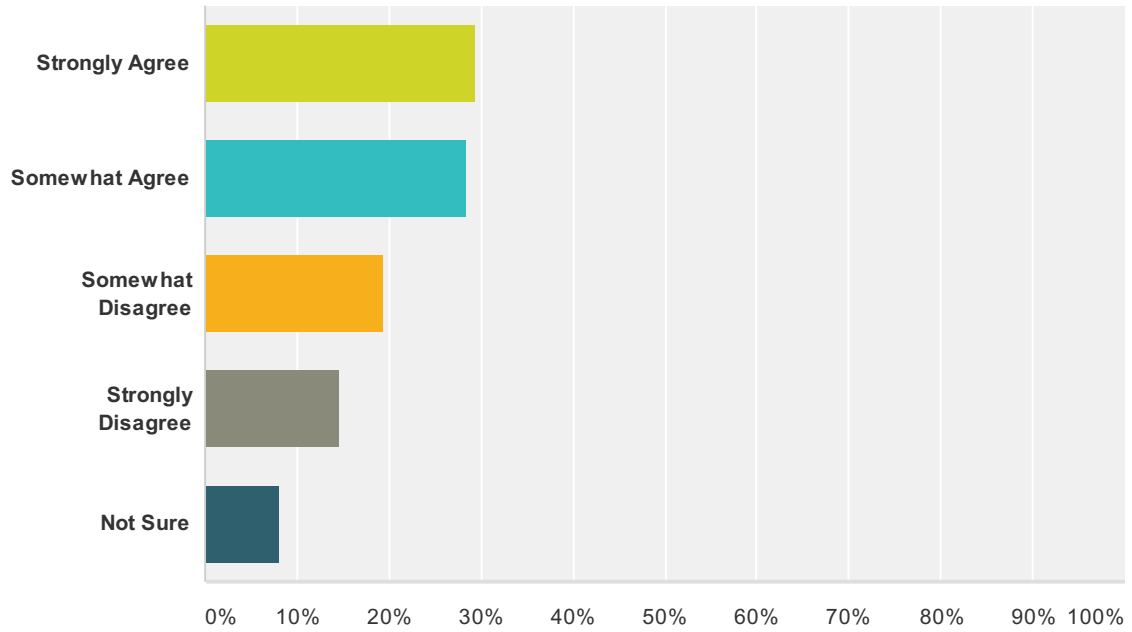
Answered: 923 Skipped: 116



Answer Choices	Responses	
Yes	26.65%	246
No	17.98%	166
Not sure	23.84%	220
My school does not have a faculty senate.	31.53%	291
Total		923

Q15 Teachers do not have to worry about retaliation from school administration if they disagree on an issue, or report a concern.

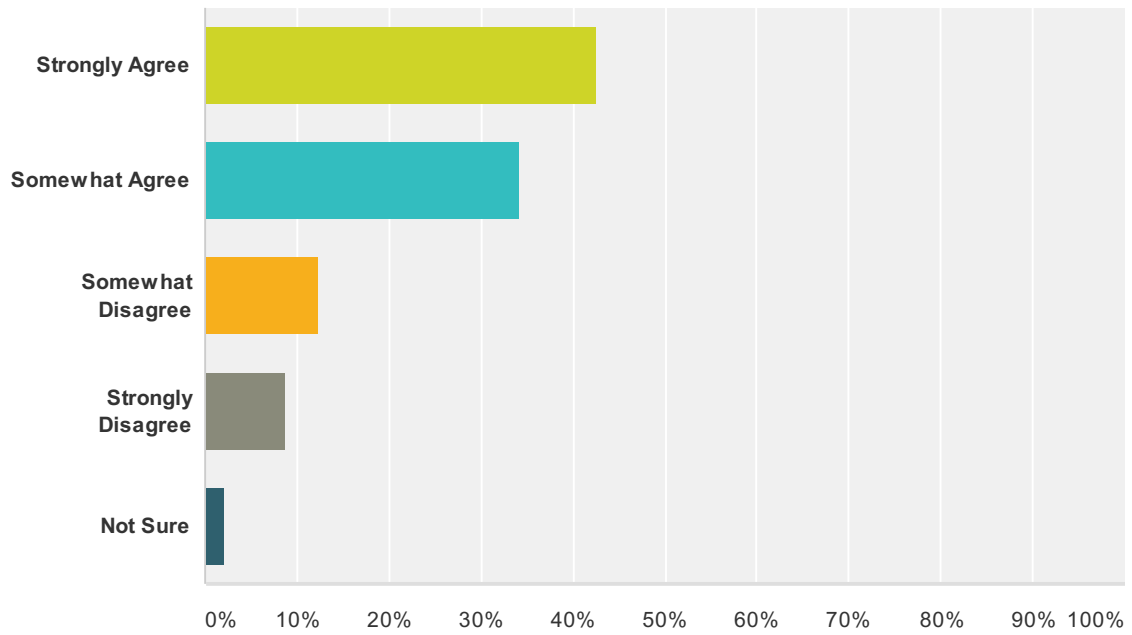
Answered: 918 Skipped: 121



Answer Choices	Responses	
Strongly Agree	29.52%	271
Somewhat Agree	28.32%	260
Somewhat Disagree	19.39%	178
Strongly Disagree	14.60%	134
Not Sure	8.17%	75
Total		918

Q16 My principal makes a sincere and sustained effort to address teacher concerns.

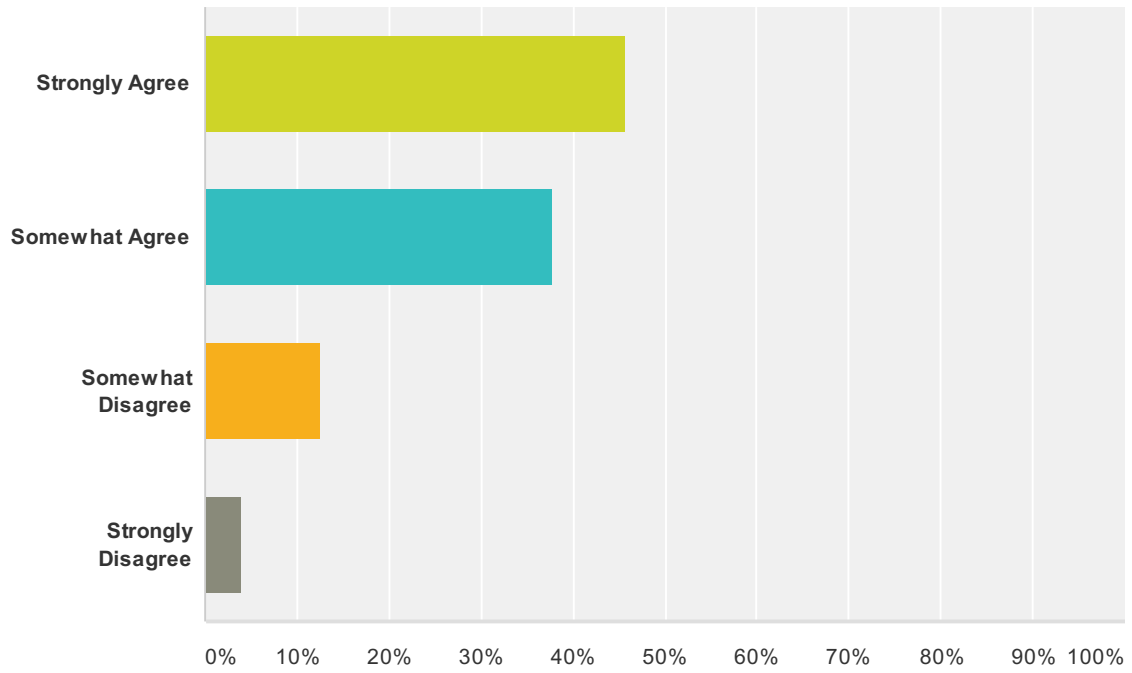
Answered: 919 Skipped: 120



Answer Choices	Responses	
Strongly Agree	42.55%	391
Somewhat Agree	34.28%	315
Somewhat Disagree	12.40%	114
Strongly Disagree	8.71%	80
Not Sure	2.07%	19
Total		919

Q17 My principal ensures that meetings are focused and productive.

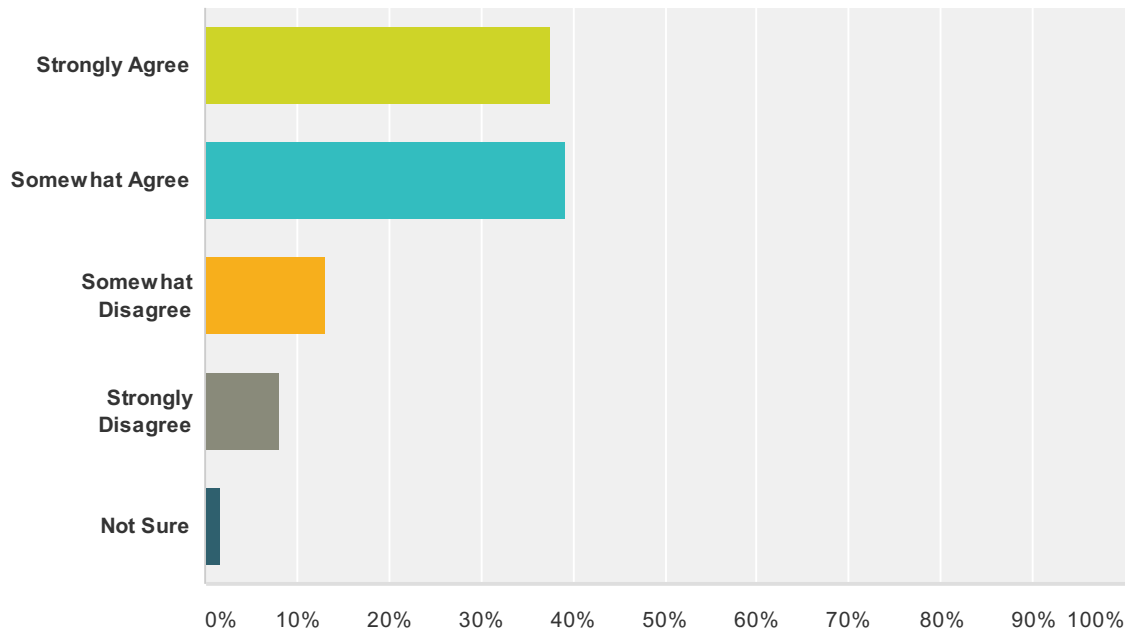
Answered: 918 Skipped: 121



Answer Choices	Responses	
Strongly Agree	45.64%	419
Somewhat Agree	37.80%	347
Somewhat Disagree	12.53%	115
Strongly Disagree	4.03%	37
Total		918

Q18 My principal ensures that teachers, other administrators and office staff do their jobs effectively.

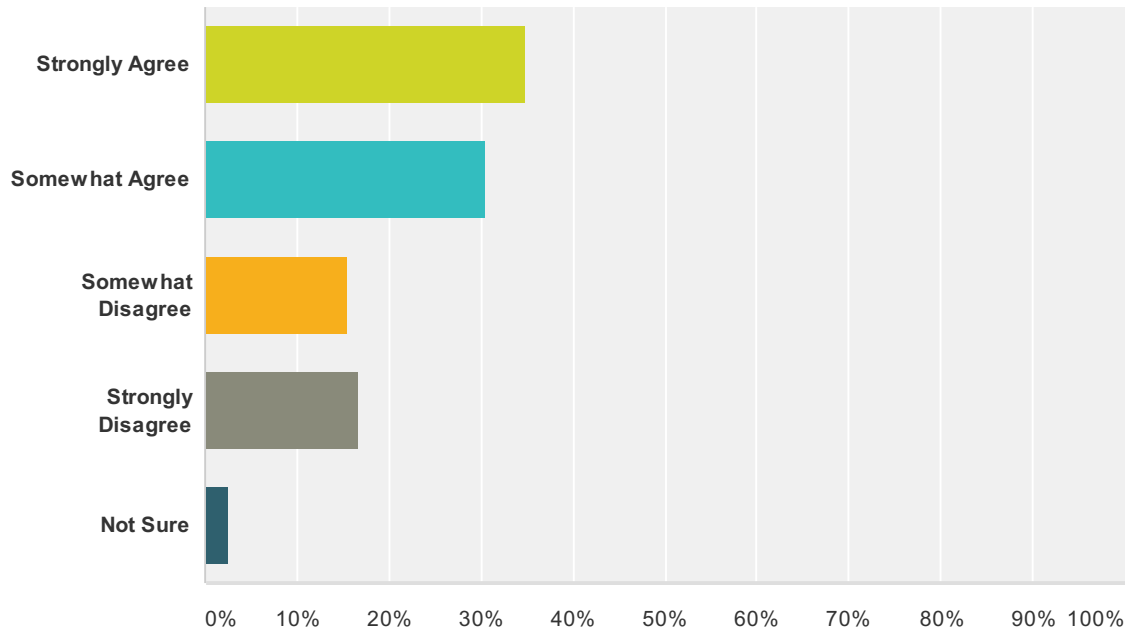
Answered: 920 Skipped: 119



Answer Choices	Responses	
Strongly Agree	37.61%	346
Somewhat Agree	39.35%	362
Somewhat Disagree	13.15%	121
Strongly Disagree	8.15%	75
Not Sure	1.74%	16
Total		920

Q19 My principal treats all school staff and teachers equally and fairly.

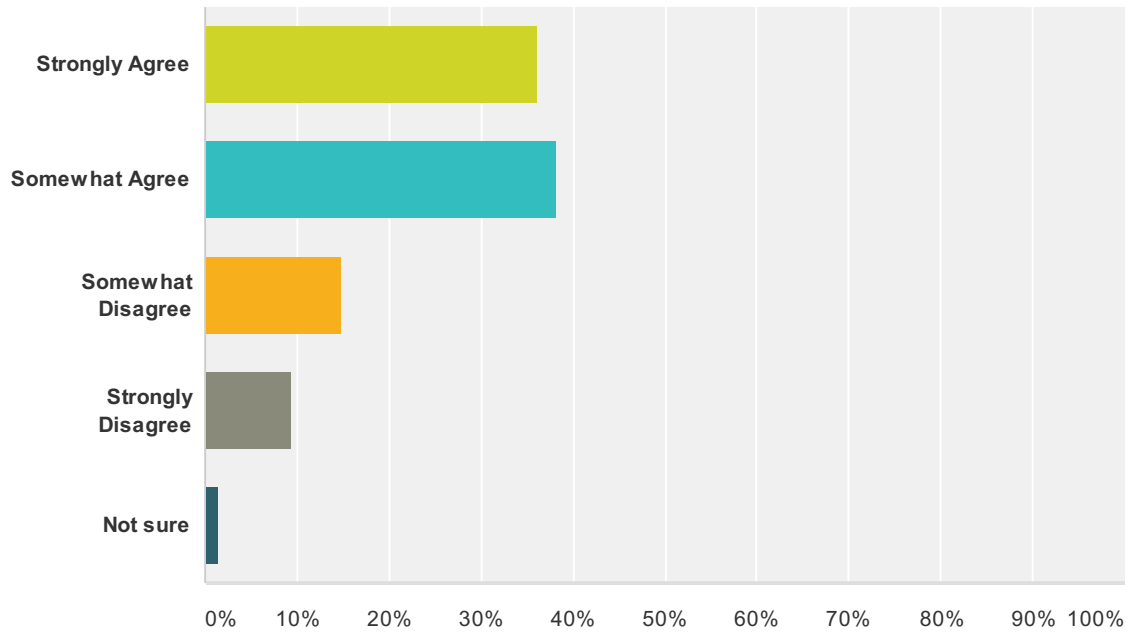
Answered: 917 Skipped: 122



Answer Choices	Responses	
Strongly Agree	34.90%	320
Somewhat Agree	30.53%	280
Somewhat Disagree	15.38%	141
Strongly Disagree	16.68%	153
Not Sure	2.51%	23
Total		917

Q20 My principal does a good job recognizing teachers for a job well done.

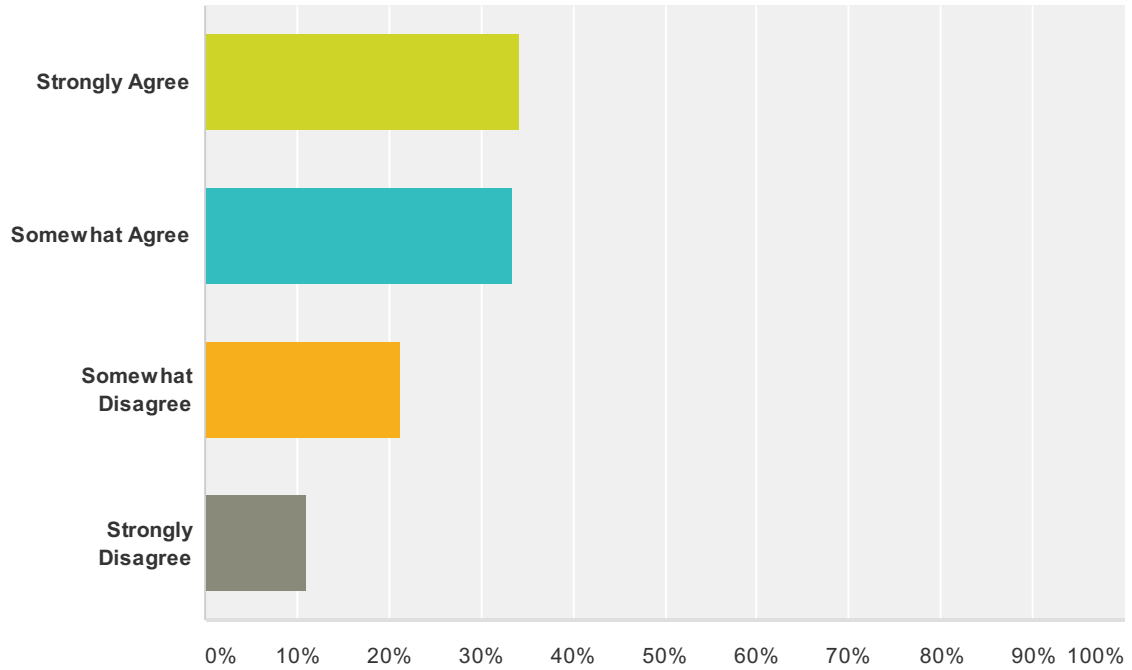
Answered: 924 Skipped: 115



Answer Choices	Responses	
Strongly Agree	36.04%	333
Somewhat Agree	38.20%	353
Somewhat Disagree	14.83%	137
Strongly Disagree	9.42%	87
Not sure	1.52%	14
Total		924

Q21 I can count on my school's administration to firmly support teachers on matters of student discipline and behavior.

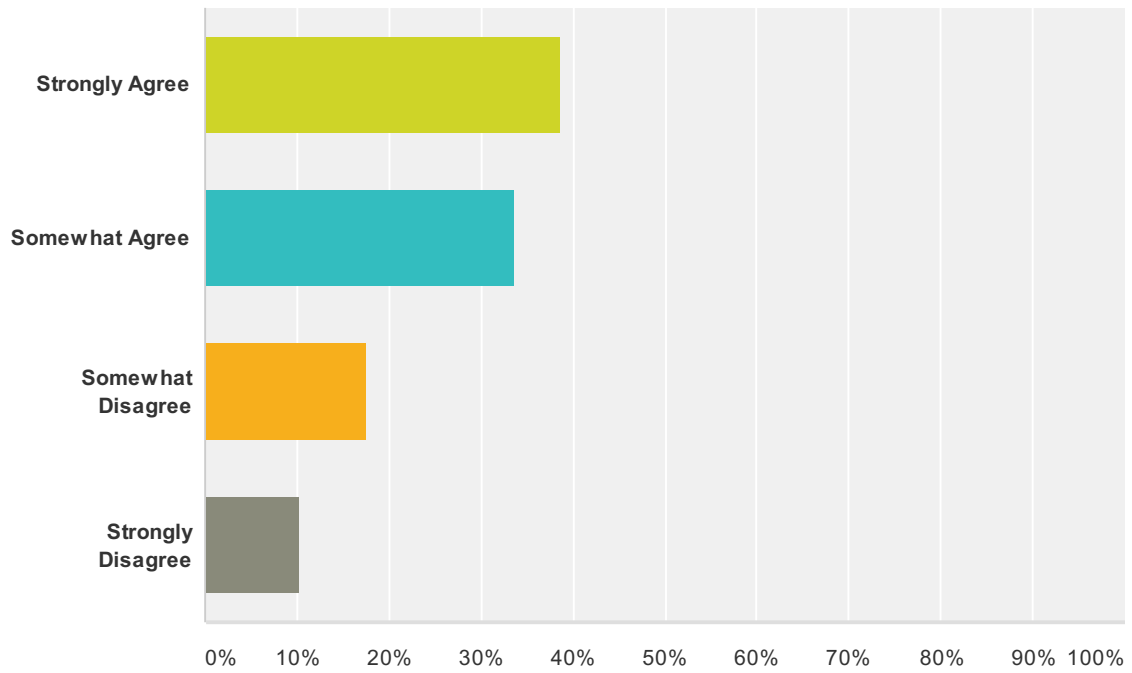
Answered: 919 Skipped: 120



Answer Choices	Responses	
Strongly Agree	34.28%	315
Somewhat Agree	33.41%	307
Somewhat Disagree	21.22%	195
Strongly Disagree	11.10%	102
Total		919

Q22 Generally speaking, the climate at my school is positive and I am happy with the working environment.

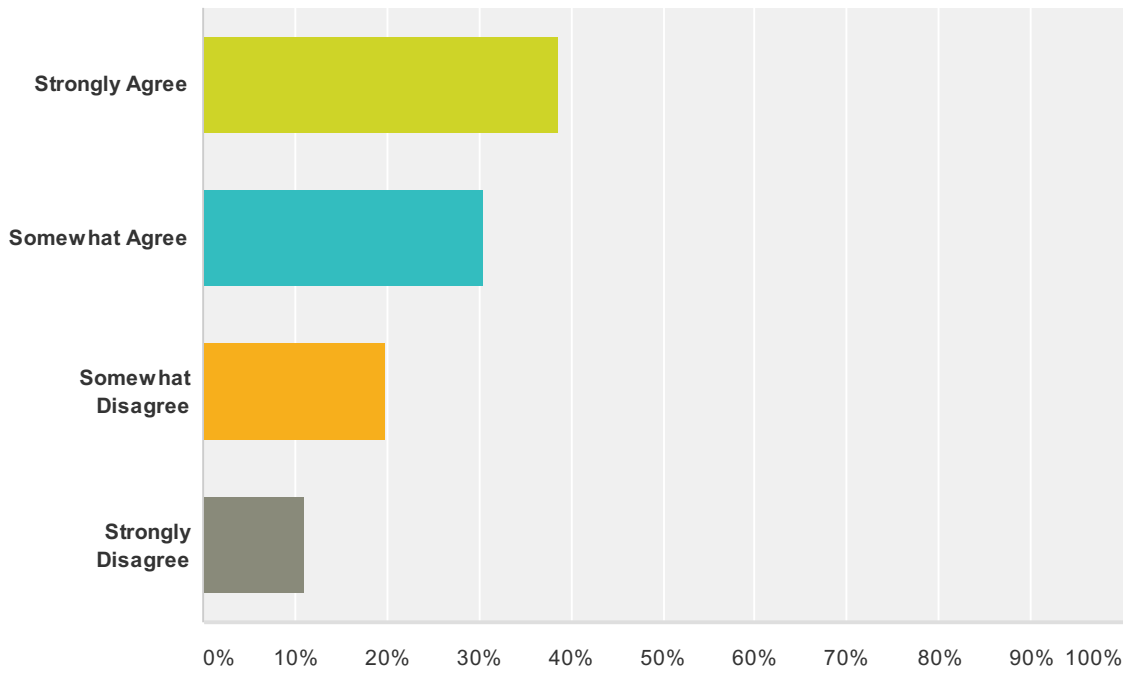
Answered: 917 Skipped: 122



Answer Choices	Responses	
Strongly Agree	38.60%	354
Somewhat Agree	33.70%	309
Somewhat Disagree	17.45%	160
Strongly Disagree	10.25%	94
Total		917

Q23 My principal has helped improve the climate and working environment at our school.

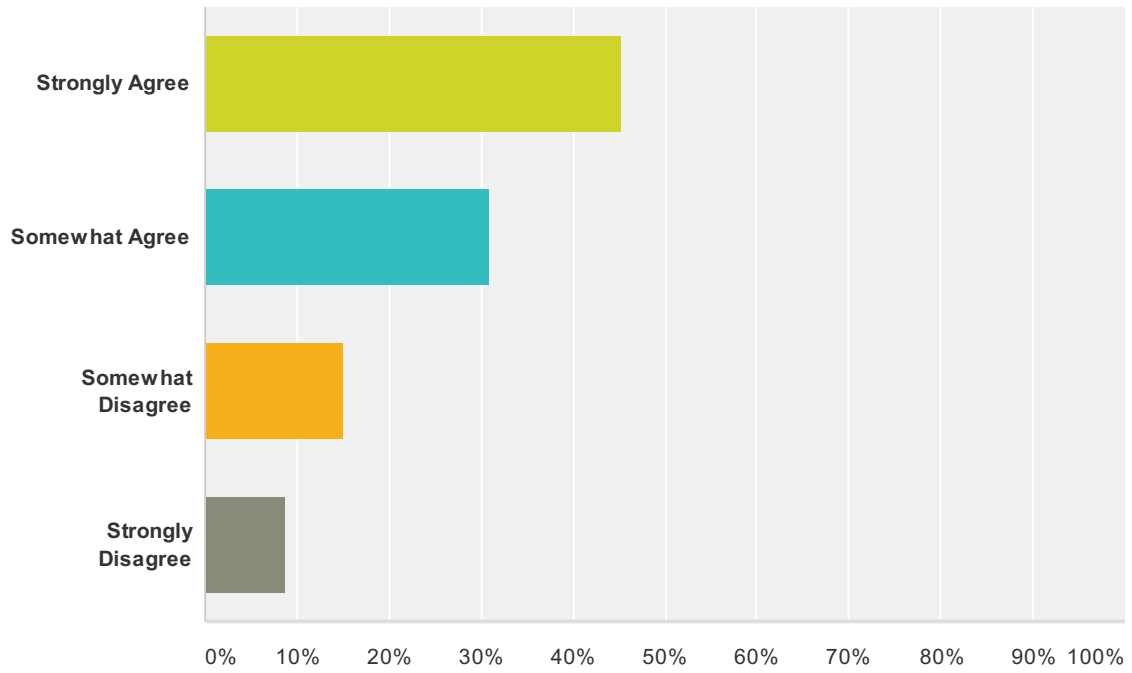
Answered: 917 Skipped: 122



Answer Choices	Responses	
Strongly Agree	38.71%	355
Somewhat Agree	30.43%	279
Somewhat Disagree	19.74%	181
Strongly Disagree	11.12%	102
Total		917

Q24 Overall, my principal is an effective leader.

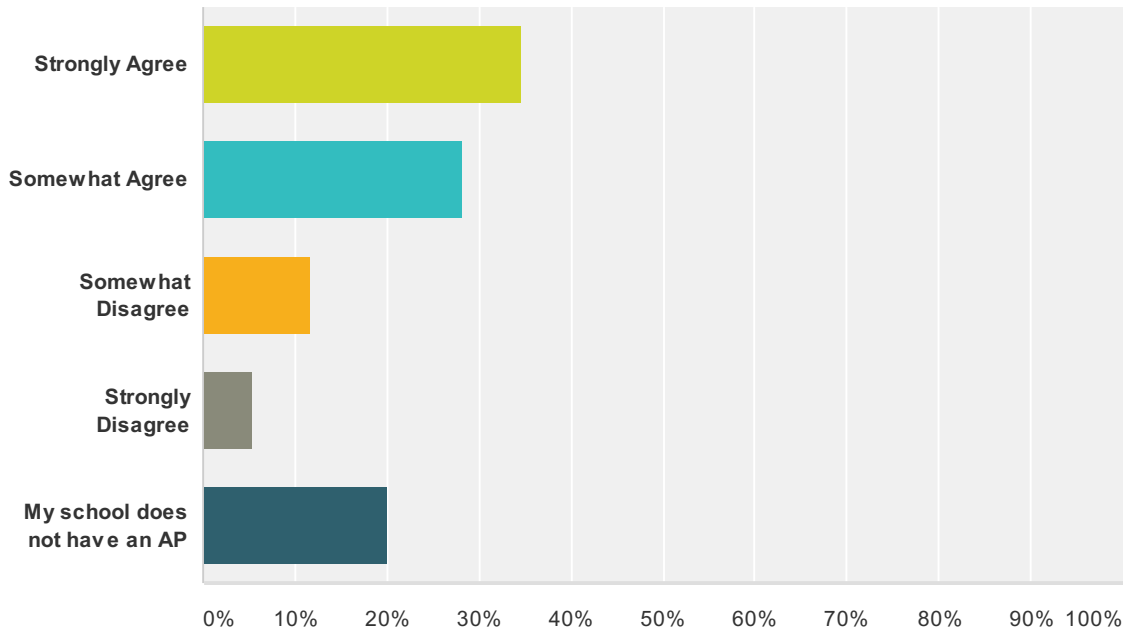
Answered: 920 Skipped: 119



Answer Choices	Responses	
Strongly Agree	45.33%	417
Somewhat Agree	30.87%	284
Somewhat Disagree	15.00%	138
Strongly Disagree	8.80%	81
Total		920

Q25 The role of the assistant principal(s) at my school is clearly defined.

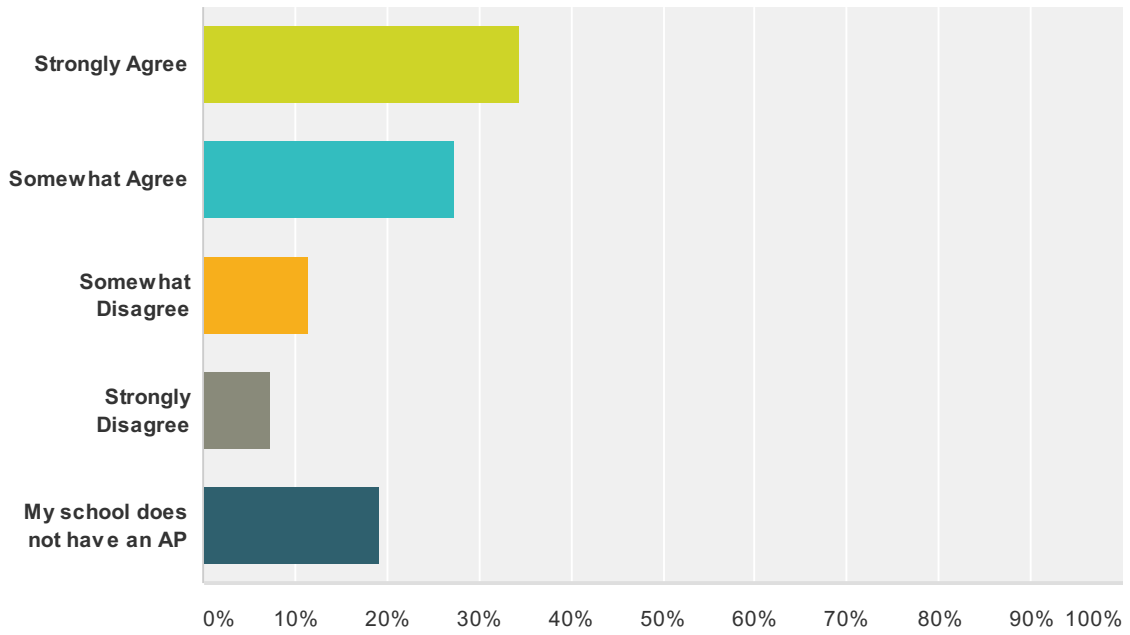
Answered: 920 Skipped: 119



Answer Choices	Responses	
Strongly Agree	34.57%	318
Somewhat Agree	28.15%	259
Somewhat Disagree	11.74%	108
Strongly Disagree	5.43%	50
My school does not have an AP	20.11%	185
Total		920

Q26 Overall, my assistant principal is an effective leader.

Answered: 919 Skipped: 120



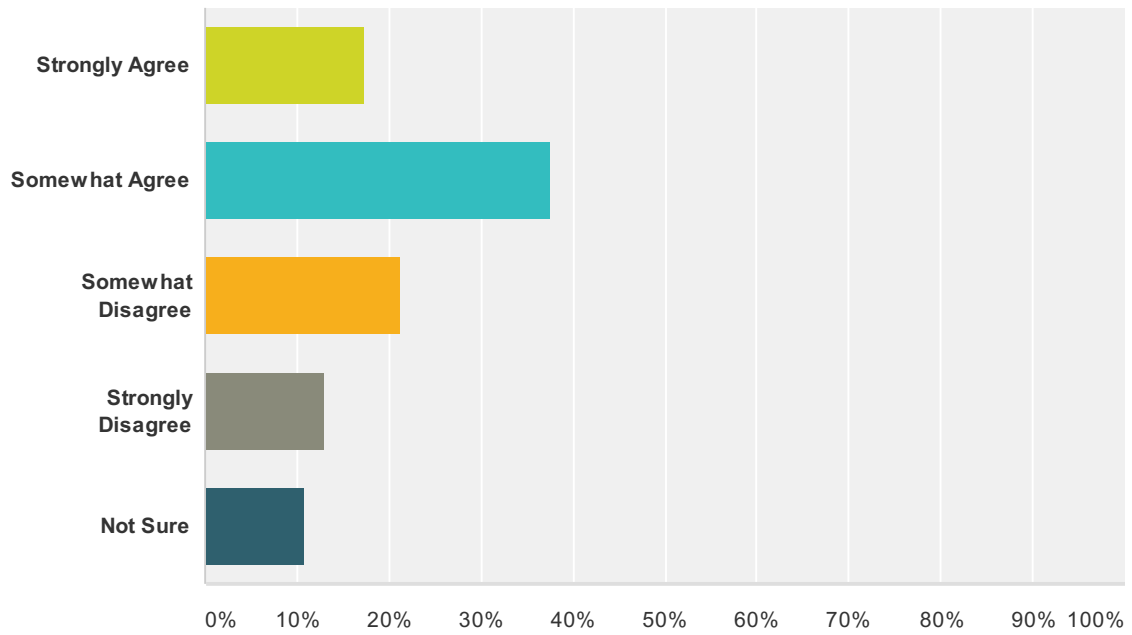
Answer Choices	Responses	
Strongly Agree	34.39%	316
Somewhat Agree	27.42%	252
Somewhat Disagree	11.53%	106
Strongly Disagree	7.40%	68
My school does not have an AP	19.26%	177
Total		919

Q27 Use the space below to share your viewpoint about your assistant principals and/or principals leadership. Comments will be shared with CCSD leadership without being connected to your identity or other answers.

Answered: 242 Skipped: 797

Q28 The Superintendent is visible and accessible to teachers and/or teacher groups.

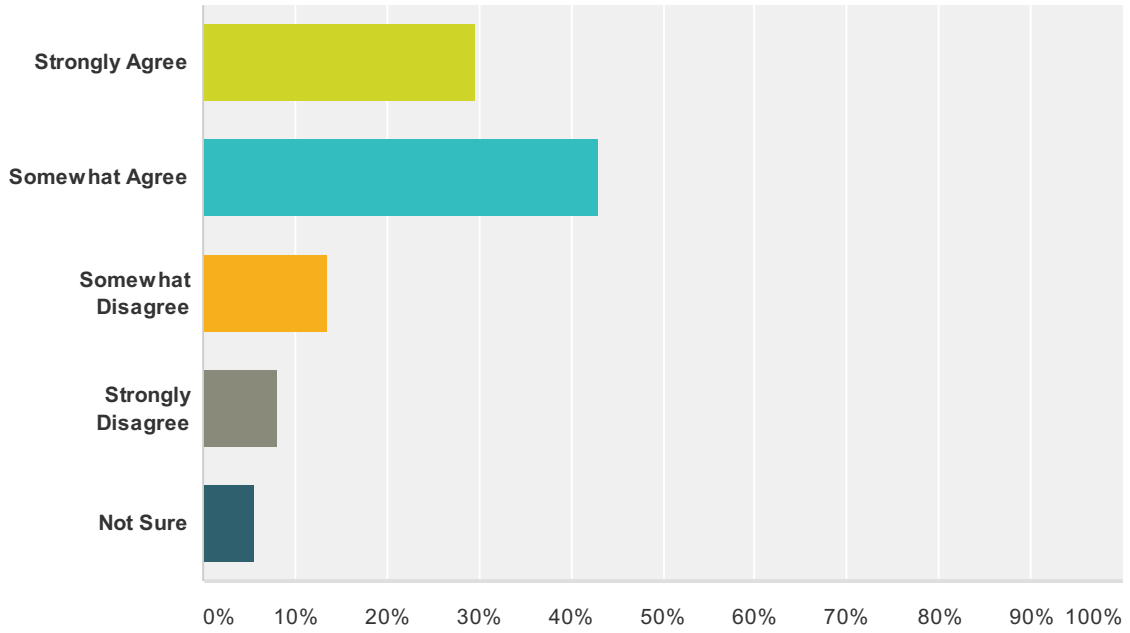
Answered: 906 Skipped: 133



Answer Choices	Responses	
Strongly Agree	17.33%	157
Somewhat Agree	37.53%	340
Somewhat Disagree	21.19%	192
Strongly Disagree	13.02%	118
Not Sure	10.93%	99
Total		906

Q29 The Superintendent communicates effectively with teachers.

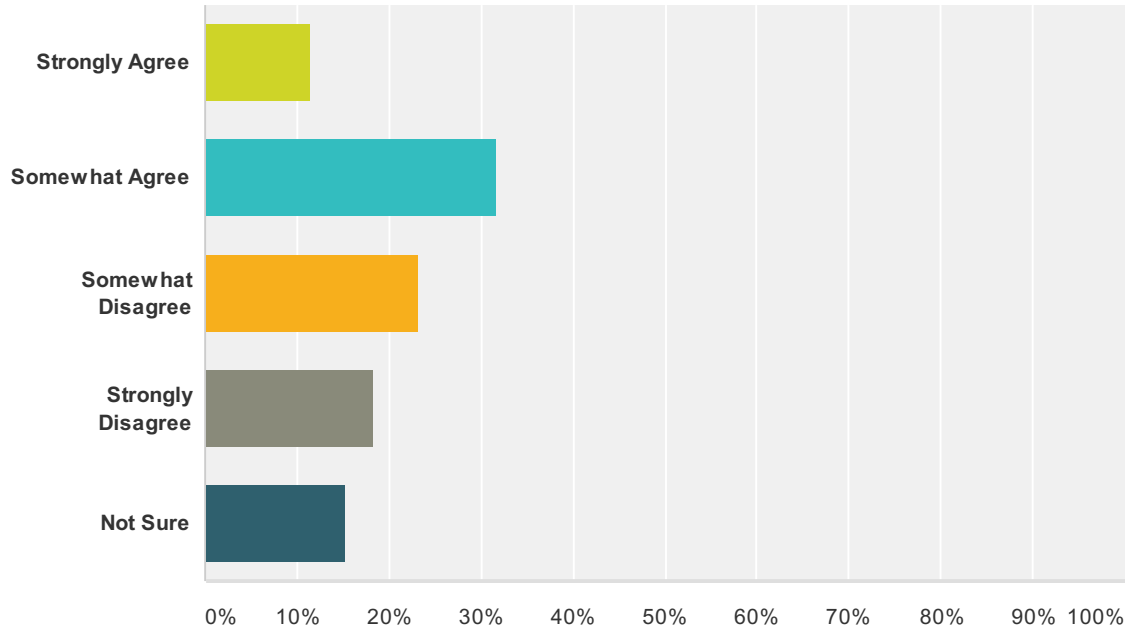
Answered: 909 Skipped: 130



Answer Choices	Responses	
Strongly Agree	29.59%	269
Somewhat Agree	43.01%	391
Somewhat Disagree	13.53%	123
Strongly Disagree	8.14%	74
Not Sure	5.72%	52
Total		909

Q30 The Superintendent seeks teachers' input before making important decisions.

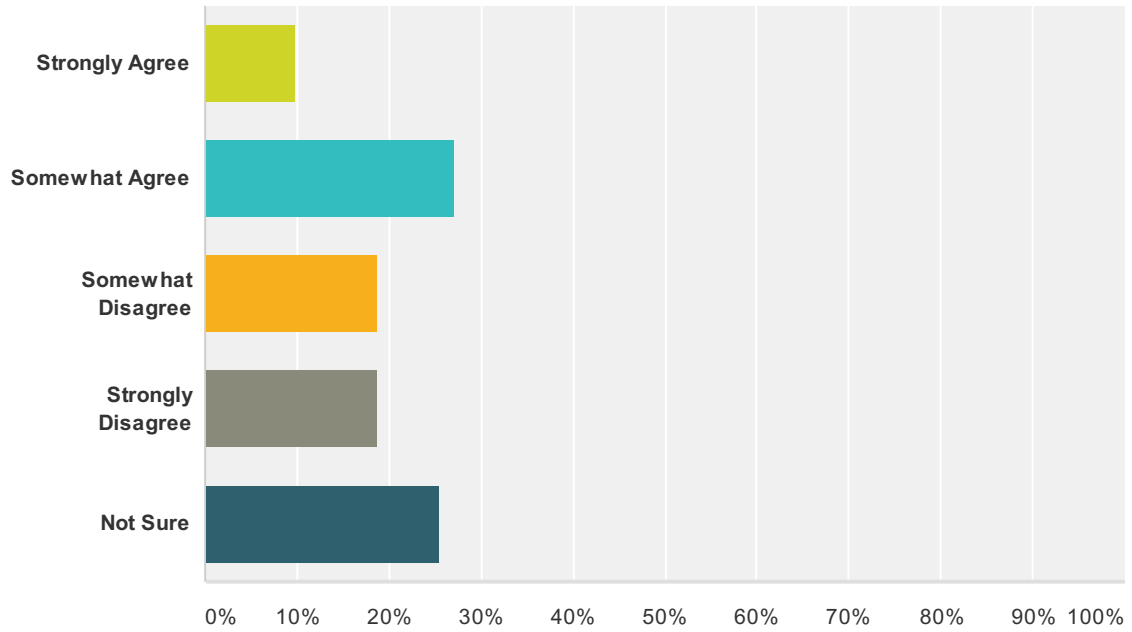
Answered: 910 Skipped: 129



Answer Choices	Responses	
Strongly Agree	11.43%	104
Somewhat Agree	31.65%	288
Somewhat Disagree	23.19%	211
Strongly Disagree	18.46%	168
Not Sure	15.27%	139
Total		910

Q31 The superintendent has done a good job eliminating personnel, programs, and other spending that was not essential for classroom success.

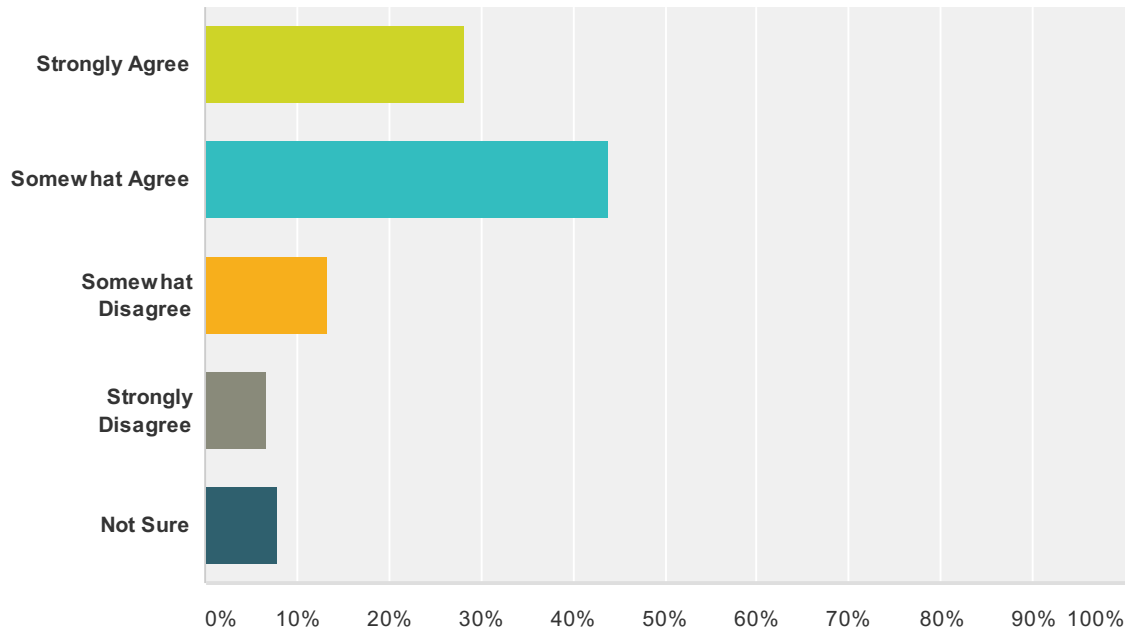
Answered: 908 Skipped: 131



Answer Choices	Responses
Strongly Agree	9.91% 90
Somewhat Agree	27.09% 246
Somewhat Disagree	18.72% 170
Strongly Disagree	18.72% 170
Not Sure	25.55% 232
Total	908

Q32 The Superintendent is an effective leader.

Answered: 905 Skipped: 134



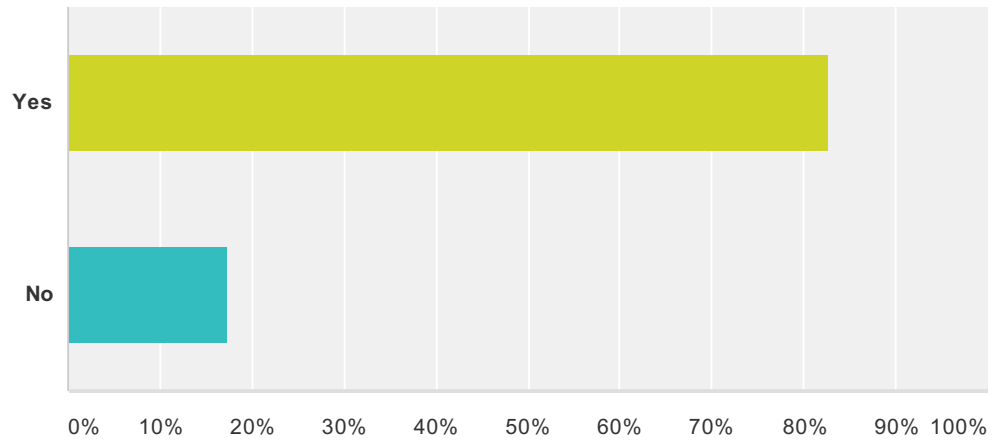
Answer Choices	Responses	
Strongly Agree	28.29%	256
Somewhat Agree	43.87%	397
Somewhat Disagree	13.37%	121
Strongly Disagree	6.63%	60
Not Sure	7.85%	71
Total		905

Q33 Use the space below to share your viewpoint about the Superintendent's leadership. Comments will be shared with CCSD leadership without being connected to your identity or other answers.

Answered: 117 Skipped: 922

Q34 Do you know which Area Associate Superintendent represents your school?

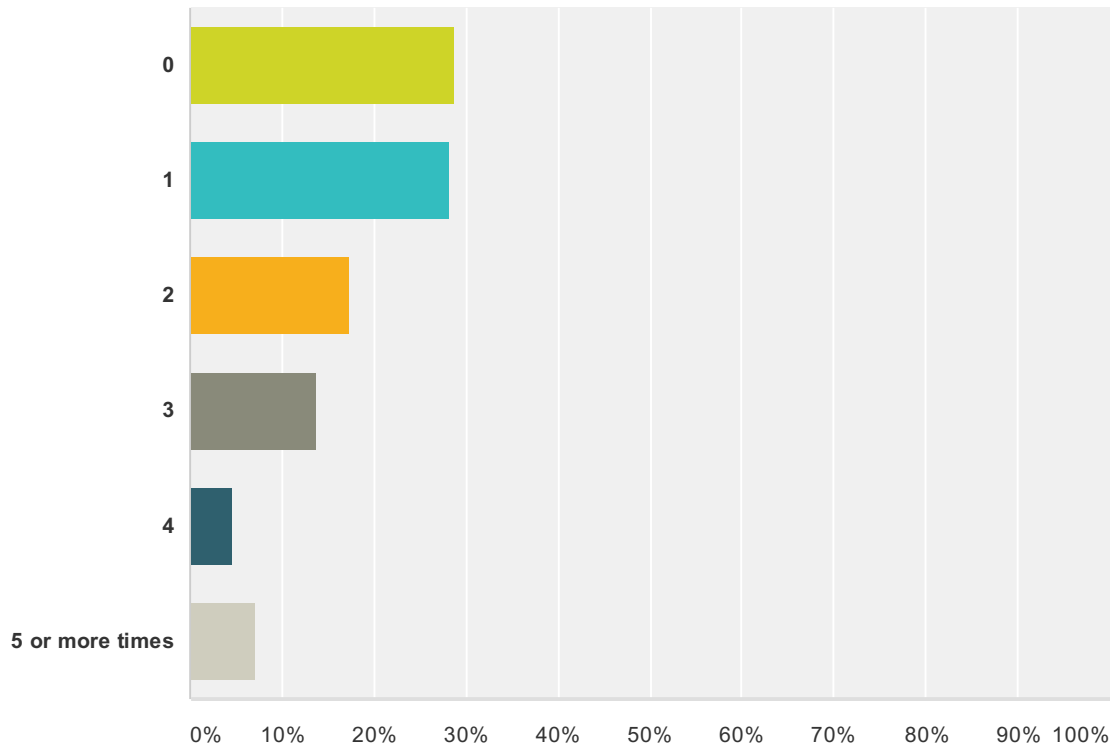
Answered: 909 Skipped: 130



Answer Choices	Responses
Yes	82.62% 751
No	17.38% 158
Total	909

Q35 How many times have you seen your Associate Superintendent at your school this year?

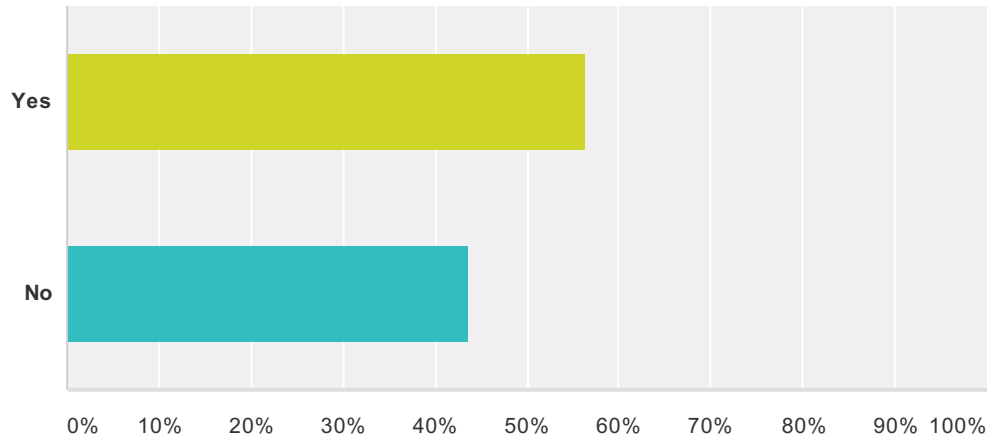
Answered: 752 Skipped: 287



Answer Choices	Responses
0	28.86% 217
1	28.19% 212
2	17.42% 131
3	13.83% 104
4	4.52% 34
5 or more times	7.18% 54
Total	752

Q36 Do you understand the role and duties of your school's Associate Superintendent?

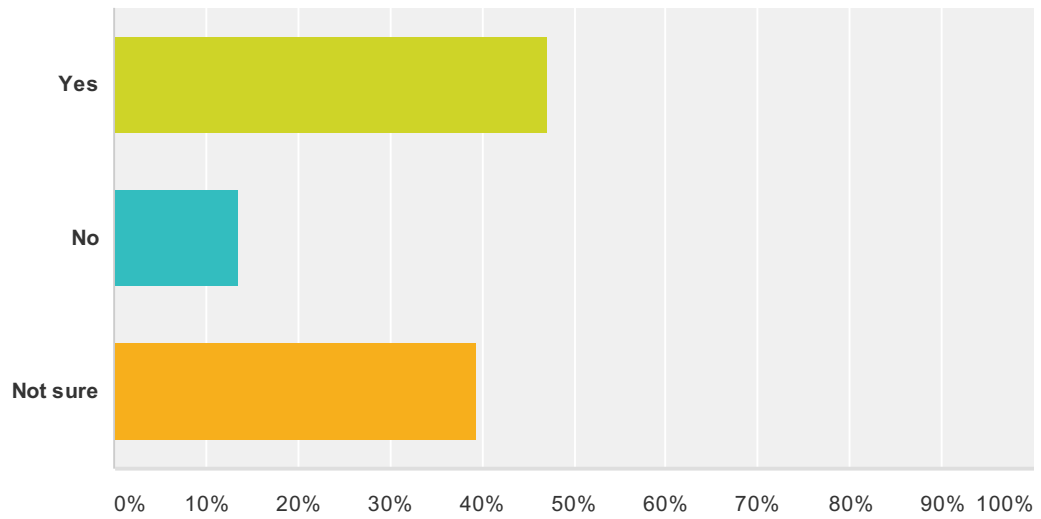
Answered: 749 Skipped: 290



Answer Choices	Responses	
Yes	56.34%	422
No	43.66%	327
Total		749

Q37 Does your Associate Superintendent treat teachers in a respectful and professional manner?

Answered: 756 Skipped: 283



Answer Choices	Responses
Yes	47.09% 356
No	13.49% 102
Not sure	39.42% 298
Total	756

Q38 Use the space below to share feedback regarding the leadership of your school's Associate Superintendent. Comments will be shared with CCSD leadership without being connected to your identity or other answers.

Answered: 96 Skipped: 943