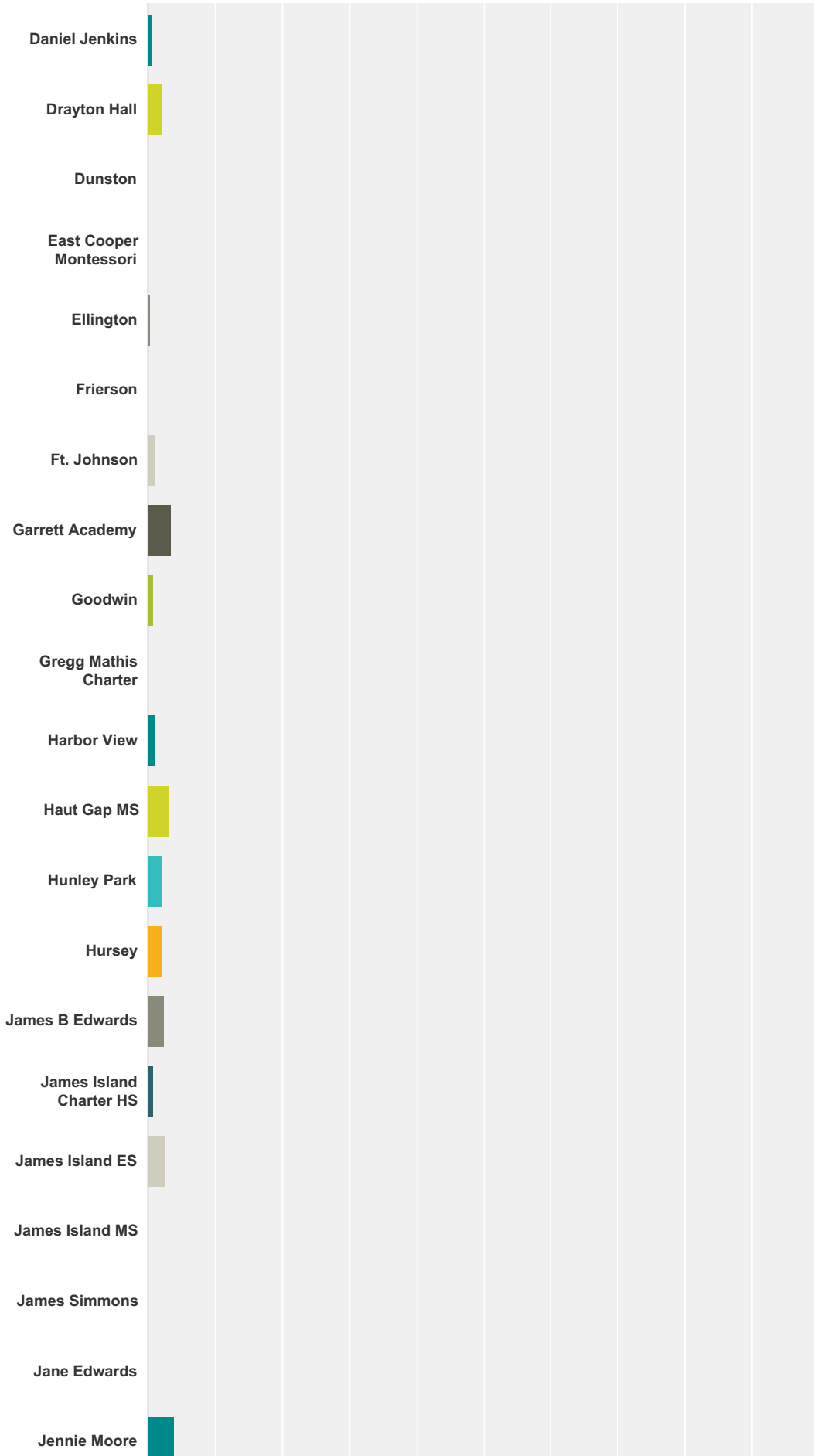


Q1 Please indicate your home school.

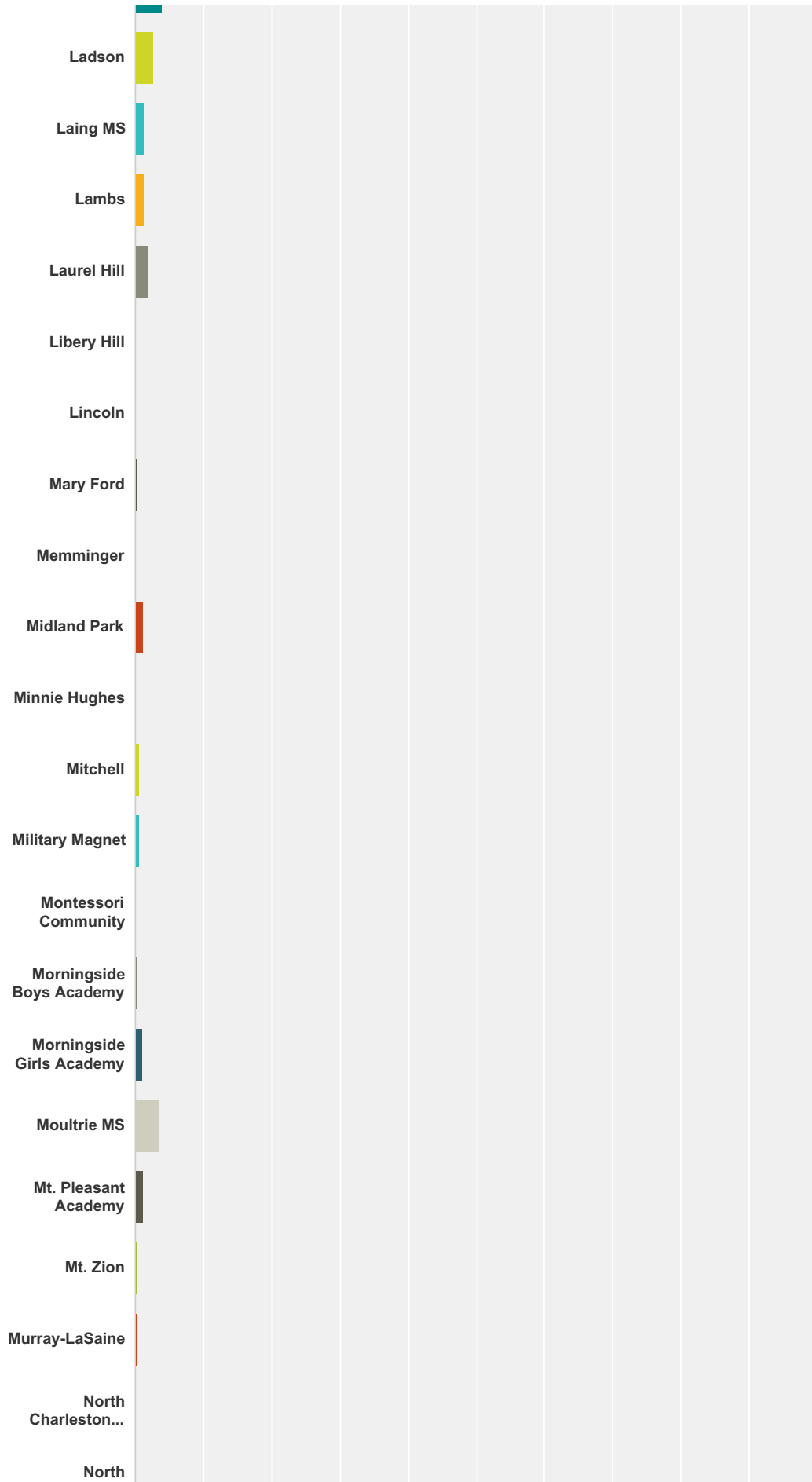
Answered: 778 Skipped: 20



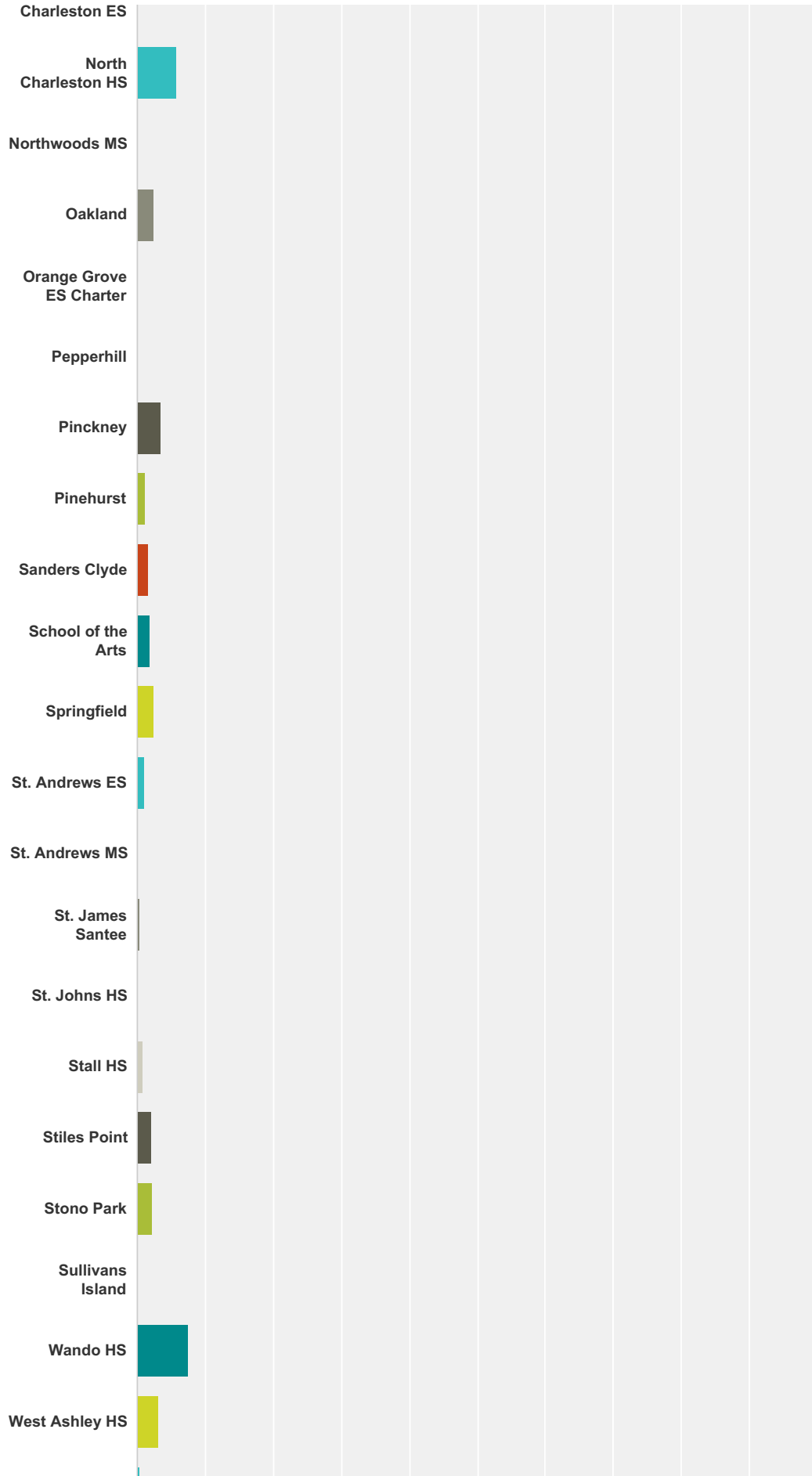
Fall 2014 Survey



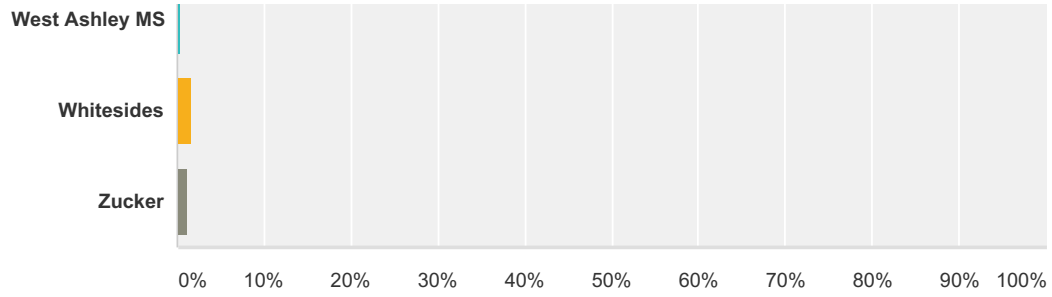
Fall 2014 Survey



Fall 2014 Survey



Fall 2014 Survey



Answer Choices	Responses
Academic Magnet	1.03% 8
Angel Oak ES	0.77% 6
Apple Charter	0.00% 0
Ashley River Creative Arts ES	1.67% 13
Baptist Hill	0.13% 1
Belle Hall	2.19% 17
Blaney	0.00% 0
Buist Academy	1.16% 9
Burke HS	0.13% 1
Burke MS	0.13% 1
Burns	0.39% 3
CE Williams	0.39% 3
Cario MS	2.31% 18
Charleston Charter for Math ans Science	0.00% 0
Charleston Development Academy	0.00% 0
Charleston Progressive	0.13% 1
Chicora	0.90% 7
Corcoran	0.64% 5
Clark Academy	0.51% 4
Daniel Jenkins	0.64% 5
Drayton Hall	2.31% 18
Dunston	0.13% 1
East Cooper Montessori	0.00% 0
Ellington	0.51% 4

Fall 2014 Survey

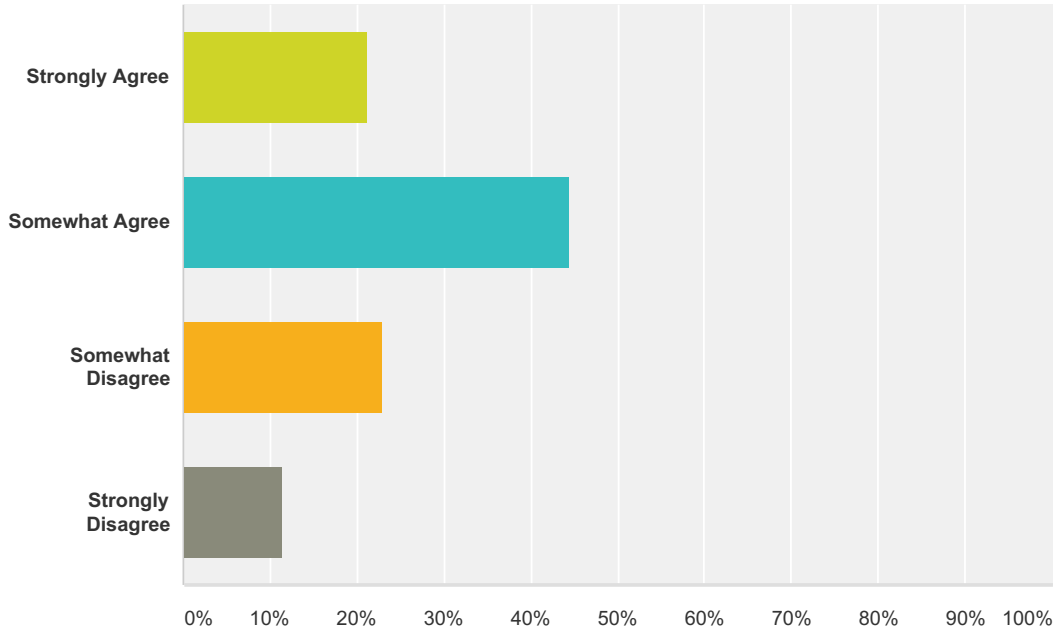
Frierson	0.13%	1
Ft. Johnson	1.03%	8
Garrett Academy	3.60%	28
Goodwin	0.90%	7
Gregg Mathis Charter	0.00%	0
Harbor View	1.03%	8
Haut Gap MS	3.08%	24
Hunley Park	2.06%	16
Hursey	2.06%	16
James B Edwards	2.44%	19
James Island Charter HS	0.90%	7
James Island ES	2.70%	21
James Island MS	0.13%	1
James Simmons	0.26%	2
Jane Edwards	0.00%	0
Jennie Moore	3.98%	31
Ladson	2.70%	21
Laing MS	1.54%	12
Lambs	1.41%	11
Laurel Hill	1.93%	15
Libery Hill	0.00%	0
Lincoln	0.26%	2
Mary Ford	0.51%	4
Memminger	0.13%	1
Midland Park	1.16%	9
Minnie Hughes	0.00%	0
Mitchell	0.64%	5
Military Magnet	0.64%	5
Montessori Community	0.13%	1
Morningside Boys Academy	0.51%	4
Morningside Girls Academy	1.03%	8
Moultrie MS	3.60%	28

Fall 2014 Survey

Mt. Pleasant Academy	1.29%	10
Mt. Zion	0.39%	3
Murray-LaSaine	0.39%	3
North Charleston Creative Arts	0.13%	1
North Charleston ES	0.26%	2
North Charleston HS	5.78%	45
Northwoods MS	0.26%	2
Oakland	2.57%	20
Orange Grove ES Charter	0.13%	1
Pepperhill	0.13%	1
Pinckney	3.47%	27
Pinehurst	1.16%	9
Sanders Clyde	1.67%	13
School of the Arts	1.93%	15
Springfield	2.57%	20
St. Andrews ES	1.03%	8
St. Andrews MS	0.00%	0
St. James Santee	0.51%	4
St. Johns HS	0.26%	2
Stall HS	0.77%	6
Stiles Point	2.19%	17
Stono Park	2.31%	18
Sullivans Island	0.13%	1
Wando HS	7.58%	59
West Ashley HS	3.08%	24
West Ashley MS	0.51%	4
Whitesides	1.67%	13
Zucker	1.29%	10
Total		778

Q2 My school/district allows me the freedom to teach in the way I feel will best educate my students.

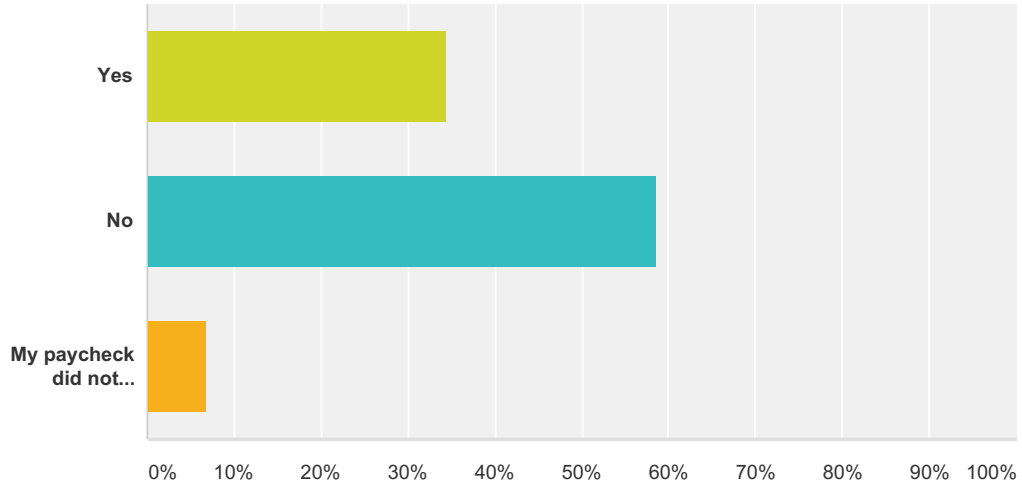
Answered: 739 Skipped: 59



Answer Choices	Responses	
Strongly Agree	21.24%	157
Somewhat Agree	44.38%	328
Somewhat Disagree	22.87%	169
Strongly Disagree	11.50%	85
Total		739

Q3 Do you feel the CCSD adequately informed you that your regular paycheck might decrease even though you received an annual raise?

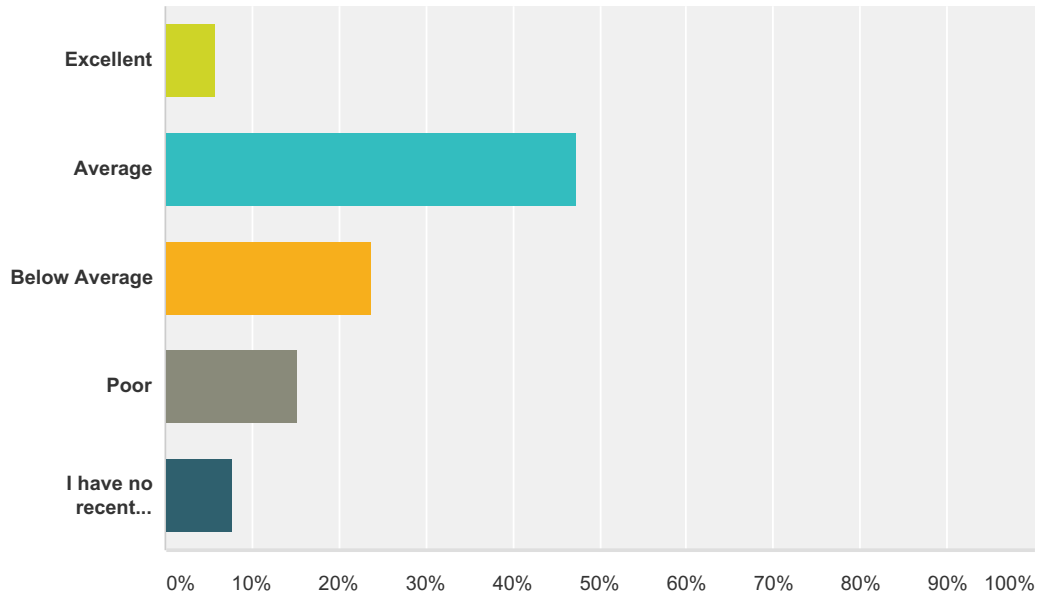
Answered: 744 Skipped: 54



Answer Choices	Responses	
Yes	34.41%	256
No	58.74%	437
My paycheck did not decrease	6.85%	51
Total		744

Q4 Based on my experience, I would describe the CCSD Human Resources Department (which includes Payroll and Benefits) as:

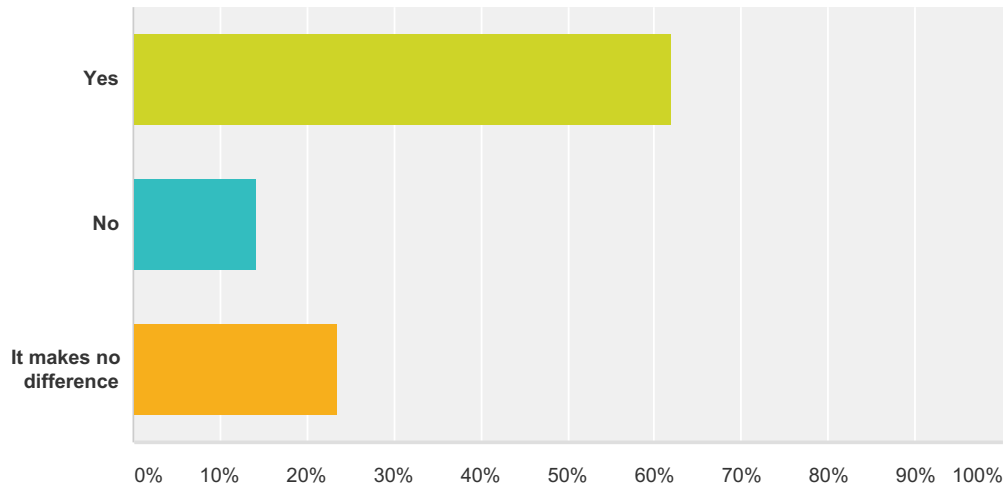
Answered: 741 Skipped: 57



Answer Choices	Responses
Excellent	5.94% 44
Average	47.37% 351
Below Average	23.75% 176
Poor	15.25% 113
I have no recent experience with HR	7.69% 57
Total	741

Q5 CCSD should email paycheck stubs to teachers.

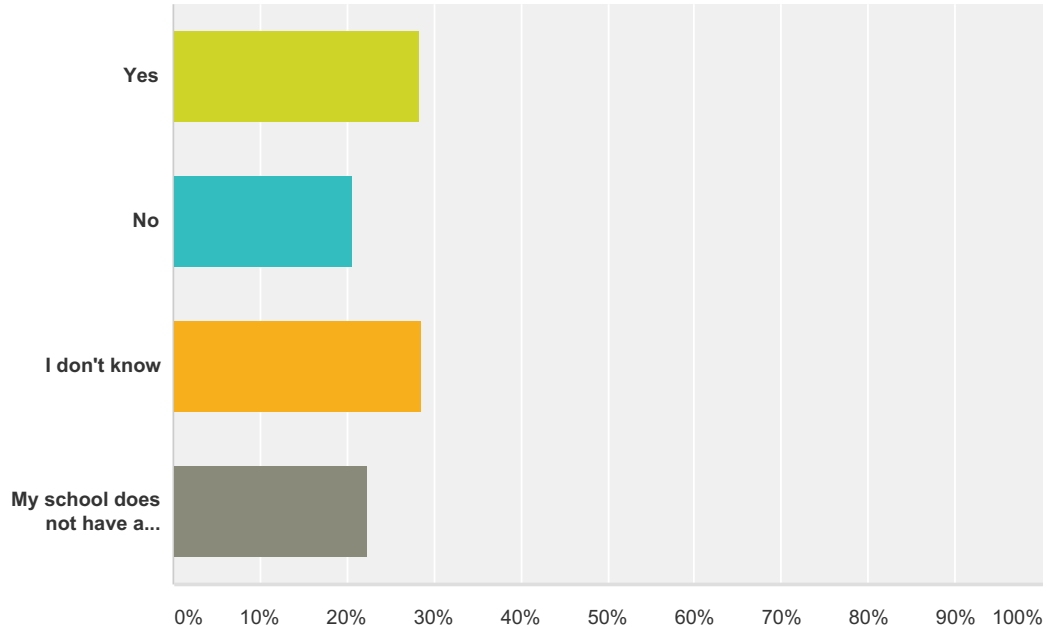
Answered: 743 Skipped: 55



Answer Choices	Responses	
Yes	62.05%	461
No	14.27%	106
It makes no difference	23.69%	176
Total		743

Q6 Is your school's Faculty Senate being used to give teachers a genuine opportunity to provide direction, input, and ideas on decisions that affect your school?

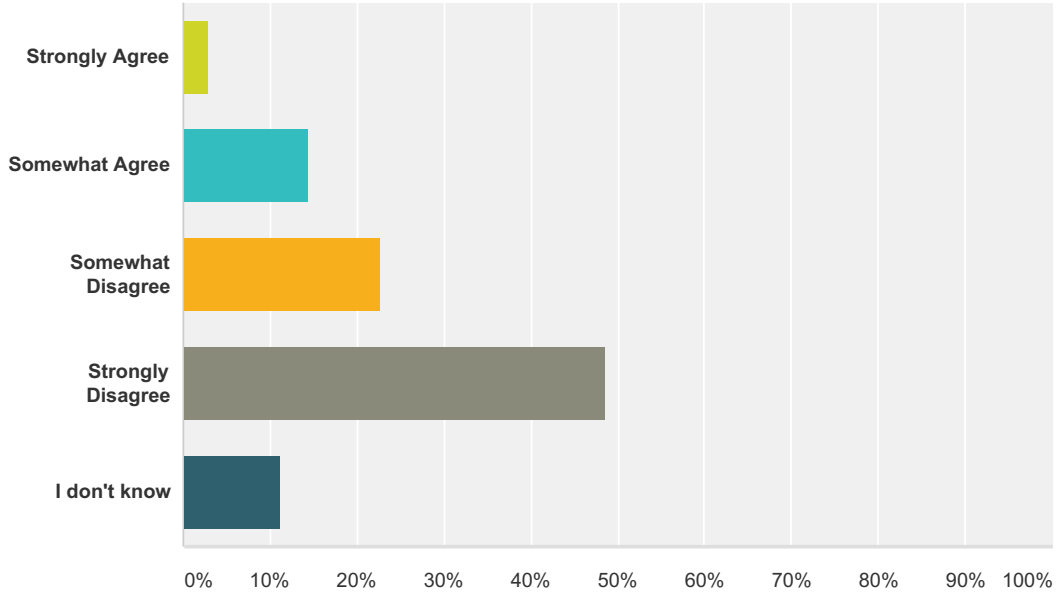
Answered: 732 Skipped: 66



Answer Choices	Responses	
Yes	28.42%	208
No	20.63%	151
I don't know	28.55%	209
My school does not have a Faculty Senate	22.40%	164
Total		732

Q7 I think the BRIDGE program will successfully increase student performance, teacher quality, and teacher retention.

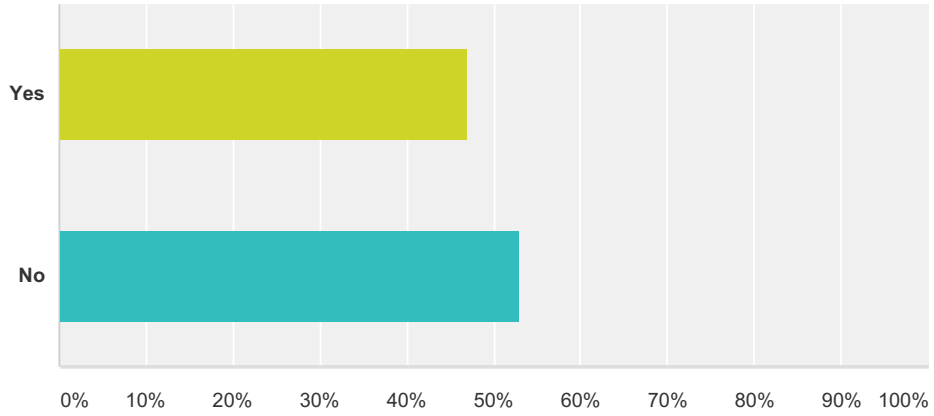
Answered: 740 Skipped: 58



Answer Choices	Responses
Strongly Agree	2.97% 22
Somewhat Agree	14.32% 106
Somewhat Disagree	22.84% 169
Strongly Disagree	48.65% 360
I don't know	11.22% 83
Total	740

Q8 Were you aware that BRIDGE incentive pay will ONLY be provided for pilot schools (and no other schools) throughout the life of the BRIDGE grant (five years)?

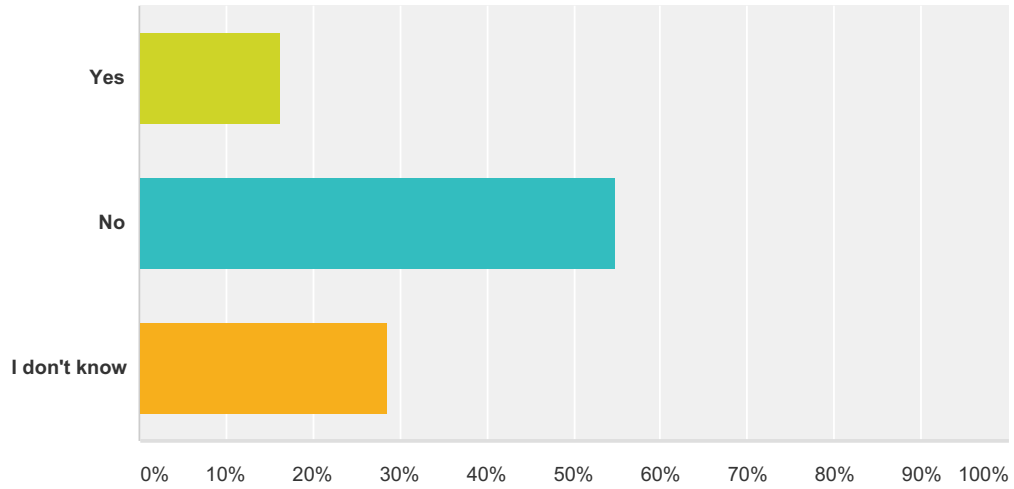
Answered: 736 Skipped: 62



Answer Choices	Responses
Yes	46.88% 345
No	53.13% 391
Total	736

Q9 If you are at a school where BRIDGE is currently being implemented, do you think it is progressing toward a system that will fairly reward teachers and inspire better instruction?

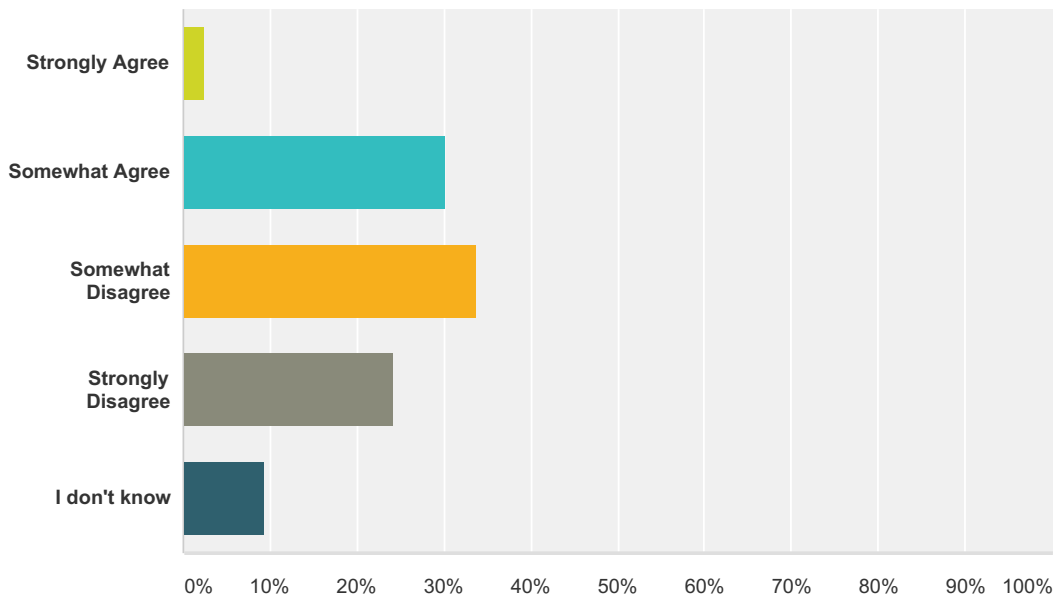
Answered: 731 Skipped: 67



Answer Choices	Responses	
Yes	16.33%	41
No	54.98%	138
I don't know	28.69%	72
Total		251

Q10 The CCSD uses public funds effectively and efficiently.

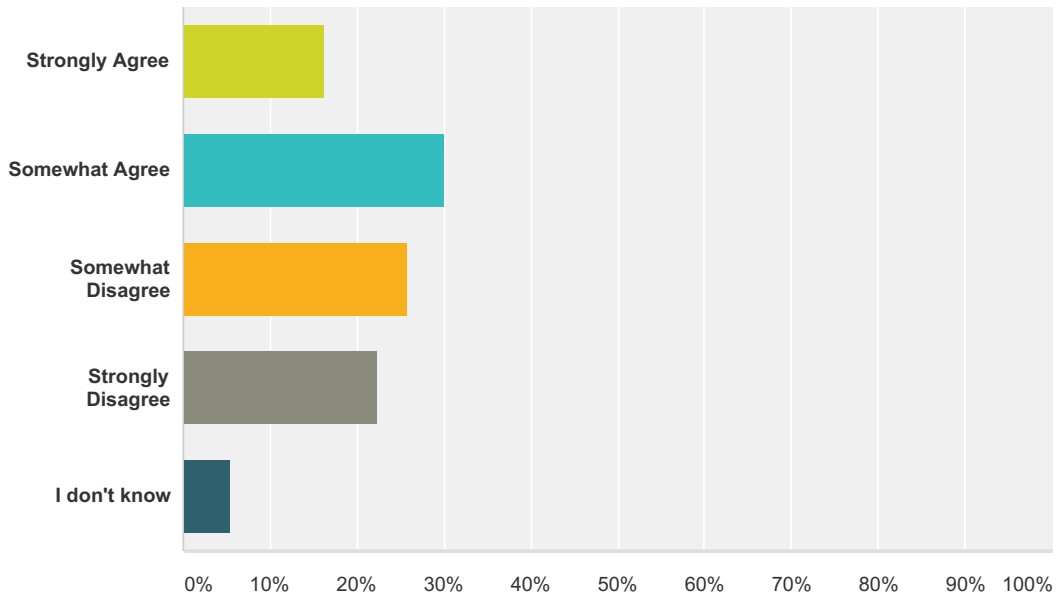
Answered: 738 Skipped: 60



Answer Choices	Responses	
Strongly Agree	2.44%	18
Somewhat Agree	30.22%	223
Somewhat Disagree	33.74%	249
Strongly Disagree	24.12%	178
I don't know	9.49%	70
Total		738

Q11 Providing every student with an ipad is a good use of public funds.

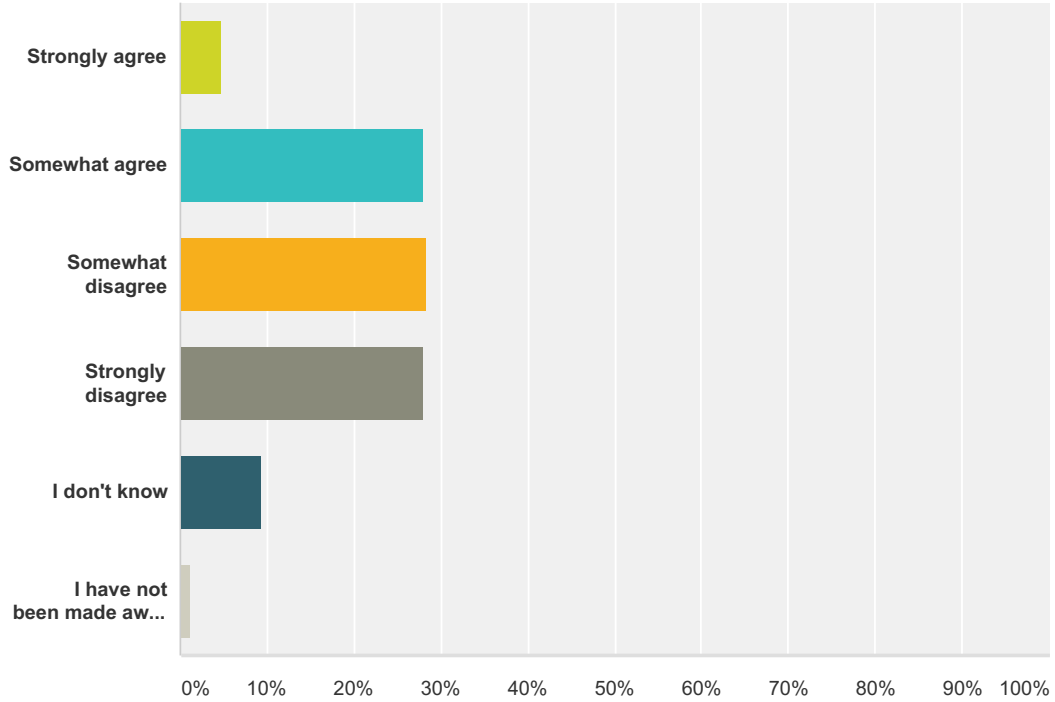
Answered: 737 Skipped: 61



Answer Choices	Responses	
Strongly Agree	16.28%	120
Somewhat Agree	30.12%	222
Somewhat Disagree	25.92%	191
Strongly Disagree	22.25%	164
I don't know	5.43%	40
Total		737

Q12 The district's COT (classroom observation tool) will fairly and accurately assess my abilities as a teacher.

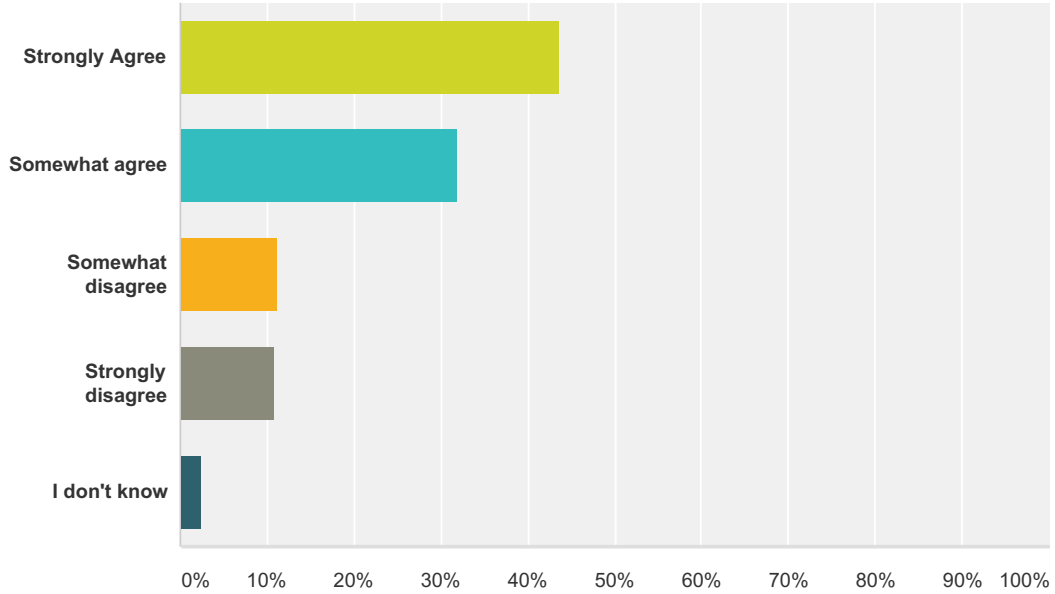
Answered: 738 Skipped: 60



Answer Choices	Responses
Strongly agree	4.88% 36
Somewhat agree	28.05% 207
Somewhat disagree	28.32% 209
Strongly disagree	28.05% 207
I don't know	9.35% 69
I have not been made aware of the COT	1.36% 10
Total	738

Q13 I believe my principal is qualified to advise, offer criticism, and help shape me as a teacher.

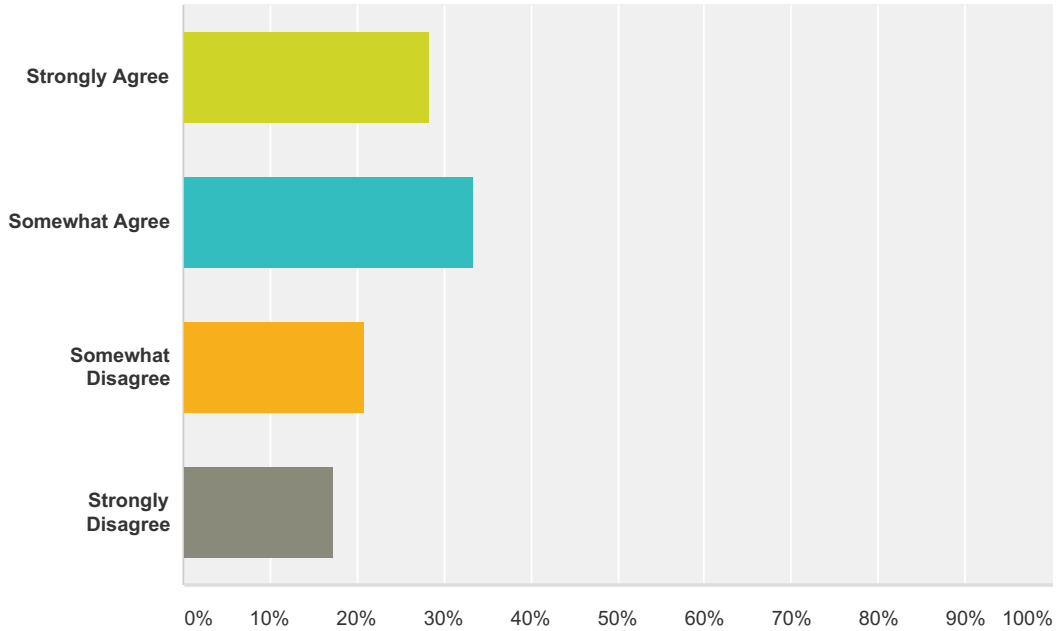
Answered: 743 Skipped: 55



Answer Choices	Responses	
Strongly Agree	43.61%	324
Somewhat agree	31.90%	237
Somewhat disagree	11.31%	84
Strongly disagree	10.77%	80
I don't know	2.42%	18
Total		743

Q14 The size of my classes (number of pupils) is acceptable to meet the needs of my students.

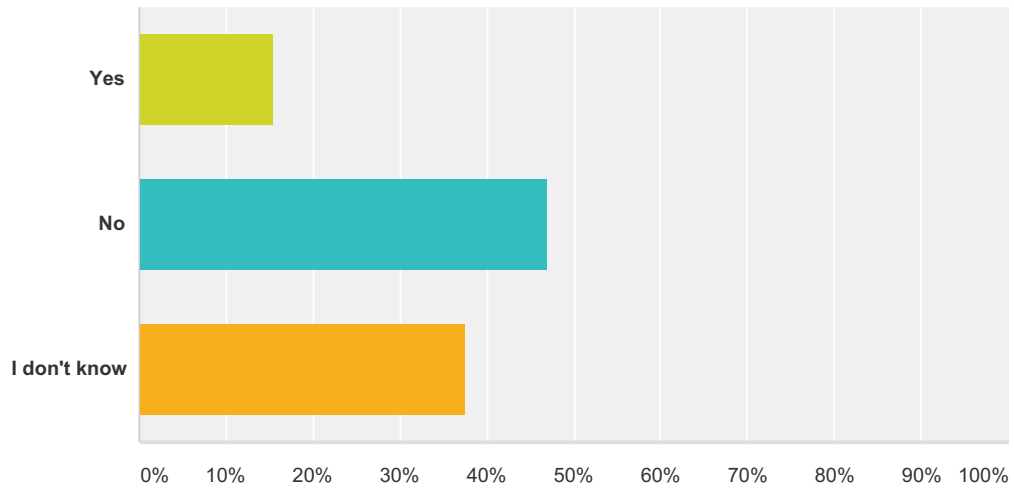
Answered: 724 Skipped: 74



Answer Choices	Responses
Strongly Agree	28.31% 205
Somewhat Agree	33.43% 242
Somewhat Disagree	20.86% 151
Strongly Disagree	17.40% 126
Total	724

Q15 Has your school limited the number of substitutes you can have this year?

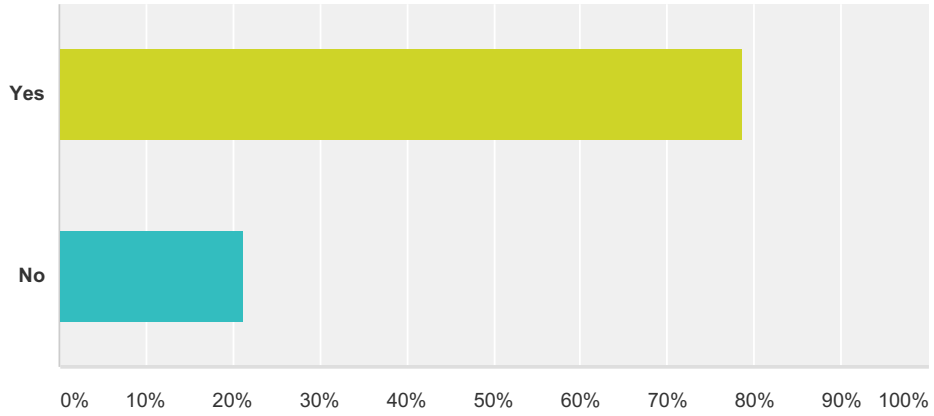
Answered: 724 Skipped: 74



Answer Choices	Responses	
Yes	15.47%	112
No	46.96%	340
I don't know	37.57%	272
Total		724

Q16 Have you received all of the basic materials (books, furniture, supplies, etc.) necessary to meet the needs of your students?

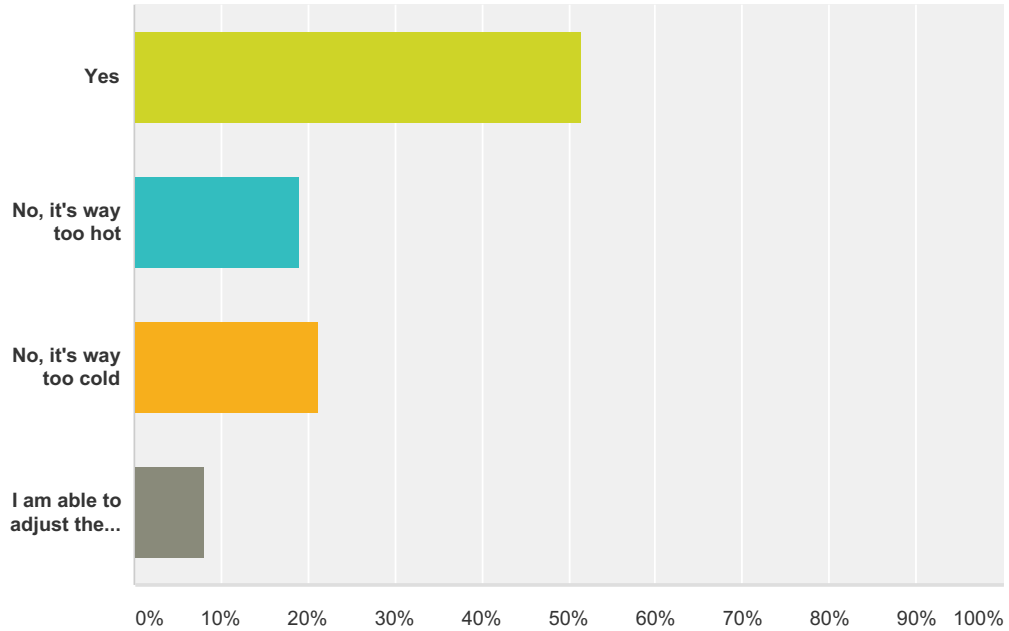
Answered: 717 Skipped: 81



Answer Choices	Responses
Yes	78.80% 565
No	21.20% 152
Total	717

Q17 Is the air temperature in your room set to create a comfortable working / learning environment?

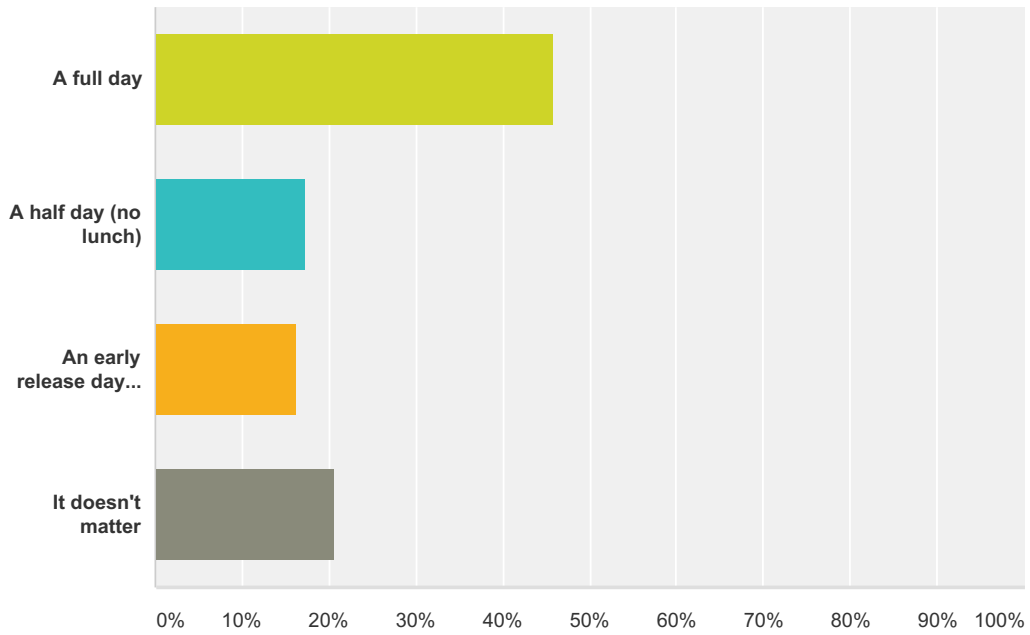
Answered: 719 Skipped: 79



Answer Choices	Responses
Yes	51.60% 371
No, it's way too hot	19.05% 137
No, it's way too cold	21.28% 153
I am able to adjust the temperature to a comfortable setting	8.07% 58
Total	719

Q18 To best meet the needs of students, the first day of school should be:

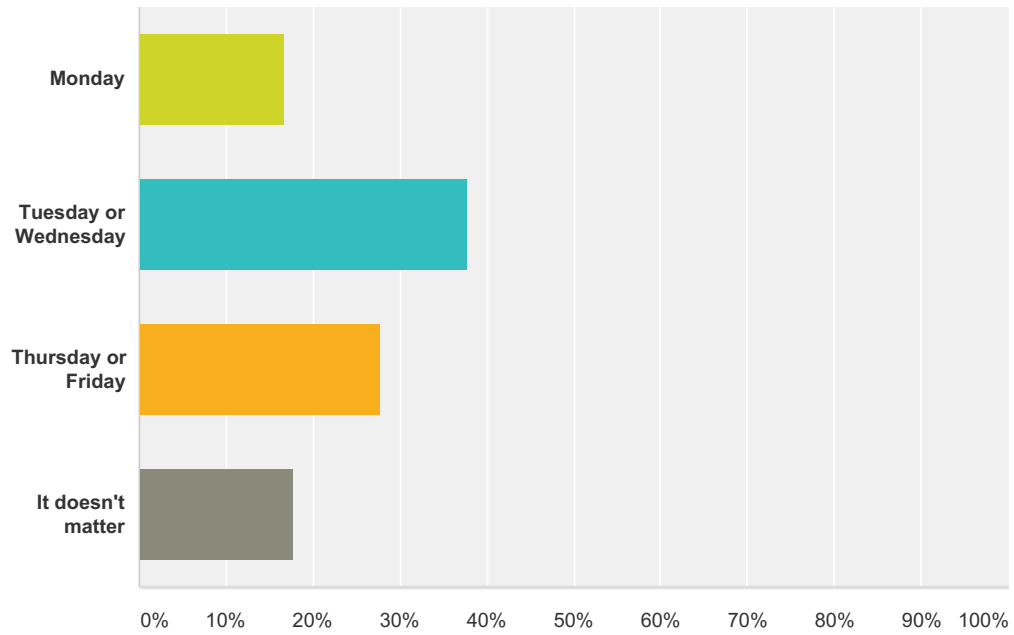
Answered: 724 Skipped: 74



Answer Choices	Responses	
A full day	45.86%	332
A half day (no lunch)	17.27%	125
An early release day (lunch served)	16.30%	118
It doesn't matter	20.58%	149
Total		724

Q19 To best meet the needs of students, the school year should begin on:

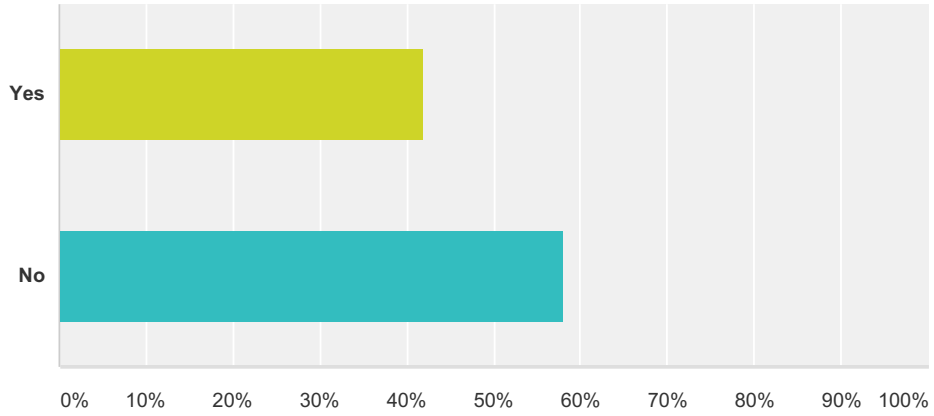
Answered: 724 Skipped: 74



Answer Choices	Responses
Monday	16.71% 121
Tuesday or Wednesday	37.71% 273
Thursday or Friday	27.76% 201
It doesn't matter	17.82% 129
Total	724

Q20 CCSD has been clear in communicating to me what standards (Common Core, PASS, etc.) will be used to assess my students this year.

Answered: 718 Skipped: 80



Answer Choices	Responses
Yes	41.92% 301
No	58.08% 417
Total	718

Q21 Please provide any comments you would like to share with district leaders. Your name will not be connected with your comments or survey answers.

Answered: 254 Skipped: 544

**Q22 What should the district do to show
that you are valued as a teacher?**

Answered: 313 Skipped: 485